

**WHERE POTENTIAL MEETS EXCELLENCE!**



**ANNUAL REPORT 2025**



**CHANDLER UNIFIED SCHOOL DISTRICT**

# DISTRICT & SCHOOL ACCOLADES



CUSD once again received an **A rating** from the Arizona Department of Education!

CUSD was voted the **#1 Public School District** by Ranking Arizona: The Best of Arizona Business 2024!



CUSD was again named Niche's **Best School District in Arizona!**

ACP Middle School and Robert Rice Elementary School were both named an **A+ School of Excellence** by the Arizona Educational Foundation.



Of all the districts in the country that test 85% of their student population with the ACT, CUSD is **#1 in each test subject** - English, Reading, Math and Science.

# Forbes

CUSD was named among Forbes' 2024 list of **America's best employers!**

CUSD schools rank among the **top in the nation** at US News and World Report!



Andersen Elementary was authorized as an **IB Primary Years Program (PYP)** school.

Thank you to our students, staff, and community members for your support and hard work!

# CUSD BY THE NUMBERS

**1,659**

AP Scholars

**\$199.6  
MILLION**

In Scholarships  
Earned

**2nd**

Largest Employer in  
Chandler

**22.5  
THOUSAND**

Hours of  
College Credits

**63**

Home  
Languages

**76.6  
THOUSAND**

Service  
Hours



**An A Rated district!**

**23**

Students per  
Teacher

**255**

National Merit Finalists  
(Last 5 years)

**8,428**

AP Tests  
Taken

**85.5%**

AP Tests  
Passed

**92%**

4yr Graduation Rate  
(vs 77.9% AZ Average)



**CUSD80.COM**



**@CHANDLERUNIFIED**

# JOURNEY TO EXCELLENCE



## LEARNING EXPERIENCES

CUSD students and staff engage in meaningful, innovative learning experiences using essential skills and strategies that foster continuous growth, establish pathways to achievement, and develop successful members of local and global communities.



## COMMUNITY ENGAGEMENT

CUSD families and community partners engage in the shared responsibility of personalizing experiences that contribute to the students' personal, social, emotional, and academic growth.



CUSD staff illustrate future focused, adaptable instructional and operational practices that are equitable, efficient, fiscally responsible and data driven to ensure high quality educational experiences.

## INNOVATIVE ORGANIZATIONS



CUSD students, staff, families and community members create inclusive and supportive environments that enhance open collaboration and quality learning.

## CULTURE



## OUR MISSION

To empower all students with the knowledge, skills and attitude necessary to excel in college, career and life.

## OUR VISION

Chandler Unified School District is a safe and productive environment where students and adults are engaged in meaningful learning. Our diverse population is a strength, and a spirit of equity, collaboration and respect permeates our community. Our graduates are prepared for success in the global community and thrive as responsible and ethical citizens. Our families are confident in the district's commitment to their children's achievement and well-being. Our employees are respected and valued for their compassion, expertise and professionalism. Our community takes pride in the Chandler Unified School District as a premier District of choice.

COLLABORATION

EXCELLENCE

CORE VALUES

EQUITY

INTEGRITY


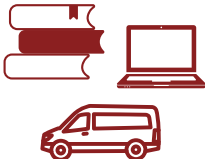


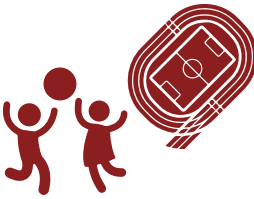
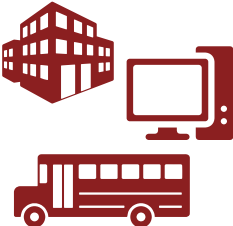
EFFICIENCY

# STRATEGIC PLANNING GUIDES DECISIONS

# FINANCIAL EXCELLENCE

Chandler Unified School District's financial health is a result of strategic planning and resource alignment with our goals. By aligning our finances with the district's strategic plan, CUSD operates efficiently and effectively with a \$673 million budget. Notably, about 76% of the district's operational spending from Maintenance and Operations, Unrestricted Capital, and Classroom Site Fund is directly dedicated to instruction and instructional support for our students. CUSD is the 2nd largest school district in Arizona and is the 2nd largest employer in Chandler. The district is committed to our community and actively reinvests resources in maintaining schools, technology and supporting people.

Noted below are CUSD's six core funding sources:

<b>\$355.6M</b> MAINTENANCE AND OPERATIONS	<b>\$38.5M</b> UNRESTRICTED CAPITAL	<b>\$67.4M</b> CLASSROOM SITE FUND	<b>\$30M</b> FEDERAL AND STATE PROJECTS	<b>\$98.5M</b> OTHER FUNDS	<b>\$83M</b> BOND AND ADJACENT WAYS
<ul style="list-style-type: none"> <li>• Salaries</li> <li>• Benefits</li> <li>• Utilities</li> <li>• Supplies</li> </ul> 	<ul style="list-style-type: none"> <li>• Technology</li> <li>• Classroom Furniture</li> <li>• Instructional Aids</li> <li>• Service Vehicles</li> </ul> 	<ul style="list-style-type: none"> <li>• Teacher Pay</li> <li>• Professional Development</li> <li>• Performance Pay</li> </ul> 	<ul style="list-style-type: none"> <li>• COVID &amp; ESSER Relief</li> <li>• Entitlements, Title I-VI</li> <li>• Special Education</li> </ul> 	<ul style="list-style-type: none"> <li>• Facility Rentals</li> <li>• Tax Credits</li> <li>• Intergovernmental Agreements</li> <li>• Community Education</li> </ul> 	<ul style="list-style-type: none"> <li>• Construction</li> <li>• Buses</li> <li>• Technology</li> </ul> 

CUSD exhibits accountability for each expenditure through detailed financial reporting, as confirmed by the Government Finance Officers Association (GFOA) Certificate of Achievement and the Association of School Business Officials (ASBO) Meritorious Budget Award recognition.



## CHOICE



## SUPPORTING CUSD



# SCHOOLS REIMAGINED



**Conley**



**Frye**



**Galveston**



**Hull**



**Sanborn**



# THE FUTURE OF EDUCATION IN CUSD

# STUDENT & STAFF ACCOLADES

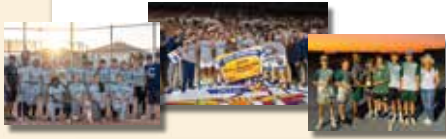
## ACADEMICS

Chandler Unified School District students earned nearly **600** academic honors in 2024. Awards include National Merit, Flinn, Coca-Cola, Science Talent Search, College Board, national leadership awards, cybersecurity certificates and much more. Students excelled in Academic Decathlon, Super Quiz, Speech & Debate, and STEM competitions including the International Science & Engineering Fair. CUSD celebrated standout performances in the National Civics Bee, the regional finals of the National Science Bee, the AZ Spelling Bee, the Congressional Art Competition, among others. CUSD was honored for innovative math teaching practices. Additionally, three CUSD high schools were recognized for student success in the Advanced Placement program.



## ATHLETICS

Almost **10,000** students participated in CUSD Athletics across our campuses which highlights the scale & range of our district's athletic programs. CUSD high schools won **43** AIA State Championships as well as **18** EVC Championships. Additionally, both our students and coaches have been recognized nationally, as well as by the state of Arizona. It's also notable that **246** students signed national letters of intent in 2024.



## FINE ARTS

In 2024, **147** graduates were recognized with the prestigious Arizona State Seal of Arts Proficiency, highlighting their dedication and accomplishment in the arts. CUSD students excelled in fine and performing arts, earning state and national awards across artistic disciplines including band, orchestra, choir, dance, theatre, and visual arts. The district's commitment to artistic excellence shined as students consistently achieved top honors.



## CTE

In 2024, **100%** of CUSD Career & Technical Education (CTE) programs were rated at the highest levels of achievement, Distinguished or Proficient, by the Arizona Department of Education. Additionally, in 2024, CUSD students earned **dozens** of prestigious awards through nationally recognized professional organizations.



## PARTNER-SHIPS

In 2024, Chandler celebrated the opening of AZCEND Family Resource Center & The Hive at San Marcos Elementary. The Chandler Chamber of Commerce recognized **3** CUSD staff members with community awards. CUSD schools serve Chandler, Gilbert, & Queen Creek; in 2024 all three municipalities recognized district staff & students. The Chandler Education Foundation (CEF) awarded a **record amount** of grants in 2024 through the Cash for Classrooms program. Also in 2024, CUSD strengthened partnerships with industry leaders & higher-education institutions.



## STAFF

2024 staff highlights include but are not limited to an increase in National Board Certified Teachers, an Outstanding Biology Teacher, School Resource Officer of the Year, CTO honored with Enterprise ORBIE Award, and recognition from the United Chinese Association of Arizona (UCAA). Additionally, Food & Nutrition served **5.4 million+** meals, Community Education provided opportunities and services for **4,607** families, and Transportation drove over **2 million** miles for 13K students. Also in 2024, Chandler Unified received official recognition as Arizona's inaugural Grief-Sensitive School District.



# CUSD LEADERSHIP

## SUPERINTENDENT

Franklin R. Narducci is the 7th Superintendent leading the A-rated, Chandler Unified School District. Mr. Narducci has more than 40 years of experience in the field of education, beginning as a classroom teacher then moving to leadership positions at the building and district level. He has served the Chandler community in his roles as a principal, director, and assistant superintendent.

Mr. Narducci has a wide range of expertise related to curriculum, instruction, business, and program development. In addition, he is active in the community serving in leadership roles on several foundations and boards.

In 2024, Superintendent Narducci received the Tracey Washington Spirit Award from AZCEND. Recipients of the award embody the core values: integrity, compassion, hope, excellence and respect. Nominees were evaluated by their impact in the community, dedication of time and energy and a level of volunteerism along with their ability to serve as a role model, demonstrate the core values of AZCEND and honor others with dignity and respect. This is one of many accolades & honors received by Mr. Narducci.

Frank is honored to continue to serve the students, families, and staff of Chandler Unified School District.



## GOVERNING BOARD

Our district relies on the vision and stability provided by our governing board. The Chandler Unified School Governing Board, like many elected bodies, contains many diverse opinions and ideas. Individual board members retain their First Amendment rights to free speech; however, personal comments do not represent the official position of the District. Governing board members are elected by the public, serving four-year terms. The board sets all district policies and has final authority over all district business. The public is welcome at governing board business meetings, usually held on the second and fourth Wednesdays of each month (7pm). Study sessions are held as needed.



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