

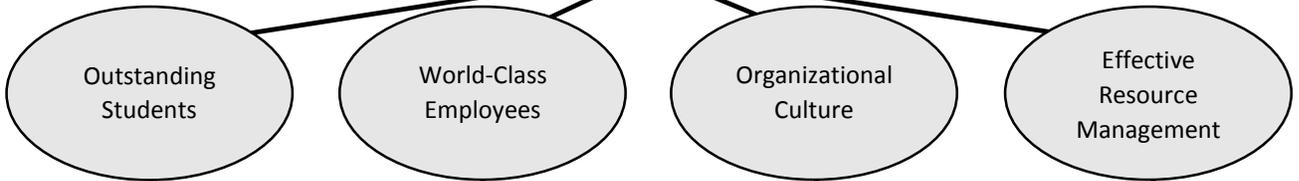
Chandler Unified School District

Journey 2025

Our Ten Year Plan

Mission	To empower all students with the knowledge, skills and attitude necessary to excel in college, career and life.
Vision	<p>Chandler Unified School District is a safe and productive environment where students and adults are engaged in meaningful learning. Our diverse population is a strength, and a spirit of equity, collaboration and respect permeates our community.</p> <ul style="list-style-type: none"> • Our graduates are prepared for success in the global community and thrive as responsible and ethical citizens. • Our families are confident in the District's commitment to their children's achievement and well-being. • Our employees are respected and valued for their compassion, expertise and professionalism. • Our community takes pride in the Chandler Unified School District as a premier District of choice.
Core Values	EXCELLENCE * COLLABORATION * EQUITY * INTEGRITY * EFFICIENCY

DISTRICT OF CHOICE



	Outstanding Students	World-Class Employees	Organizational Culture	Effective Resource Management
Priorities	Academic Excellence	Outstanding Employees	Organizational Practices	Maximize Financial Resources
Guiding Principles	<p>Our instructional staff:</p> <ul style="list-style-type: none"> • Integrates 21st century competencies throughout learning • Ensures continuous progress • Develops critical and creative thinking skills • Provides relevant and challenging curriculum • Demonstrates high expectations for all • Provides differentiated paths for learning • Recognizes the importance of early learning experiences • Nurtures qualities of perseverance and determination 	<p>Our employees:</p> <ul style="list-style-type: none"> • Continuously improve job performance • Demonstrate critical and creative problem solving • Model ethical practice • Commit to excellence • Treat others with sensitivity and dignity • Demonstrate a spirit of selflessness • Advocate for and support public school education • Maintain an exemplary learning environment • Build and maintain positive relationships • Engage in effective communication 	<p>In our district, we:</p> <ul style="list-style-type: none"> • Make decisions based on the best interest of students • Conduct business in an inclusive, transparent and respectful manner • Create a supportive environment for risk taking, innovation and change • Embrace and value diversity • Utilize research-based practices • Market Chandler Unified Schools as a District of choice and excellence • Celebrate and communicate district accomplishments • Coordinate outreach and support for district families • Maintain and build alliances and partnerships 	<p>In our district, we:</p> <ul style="list-style-type: none"> • Prioritize financial resources • Focus on efficiency, effectiveness and equity • Ensure wise stewardship of facilities and resources • Evaluate performance of initiatives and programs • Evaluate and strengthen internal controls • Maintain a sustainable budget • Anticipate and plan for the future
Priorities	Emerging Leaders	Effective Leaders	Safe and Healthy Environment	Optimize Human Resources
Guiding Principles	<p>Our Instructional staff:</p> <ul style="list-style-type: none"> • Fosters the leadership potential in all students • Instills the importance of educated citizens • Inspires personal and social responsibility • Cultivates ethical practices • Creates opportunities for communication and teamwork 	<p>Our Leaders:</p> <ul style="list-style-type: none"> • Innovate, collaborate and have high expectations • Approach challenges with integrity, reflection and action • Advance a climate of continuous improvement • Involve and empower others 	<p>In our district, we:</p> <ul style="list-style-type: none"> • Maintain a safe and secure environment • Provide a welcoming and inclusive environment • Promote and support personal health and well-being • Build resilience and the capacity to persevere 	<p>In our district, we:</p> <ul style="list-style-type: none"> • Attract and retain quality personnel • Invest in the intellectual, professional and personal development of students and staff