

**Vision:** We enhance the life of every Knox Gifted Academy student.

Goals   At KGA, we aspire to:	Metrics   We will measure our success by:
Produce the <b>Top Elementary Students</b> in Arizona	<b>KGA Academic Standards:</b> 100% of students achieve “Innovative” for Cogitate, Construct, Connect, Communicate, Collaborate, Craft & Calculate (KGA Seven C’s) by 6th grade.
Be the <b>first enrollment choice</b> for <b>gifted students</b>	<ul style="list-style-type: none"> <li>• <b>Demand for enrollment</b> (105-115% of capacity)</li> <li>• <b>Intent to return</b> (&gt;95% of current students)</li> <li>• <b>School of choice surveys</b> (&gt;95% favorable)</li> </ul>
Be the <b>school of choice</b> for <b>innovative</b> educators	<ul style="list-style-type: none"> <li>• <b>Retention of innovative instructors</b> (100%)</li> <li>• <b>Candidate offer acceptance rate</b> (100%)</li> <li>• <b>School of choice staff survey</b> (&gt;95% favorable)</li> </ul>

**We accomplish this through our core values:**

See the **POSSIBILITY**

- We transform education using the KGA Seven C’s.
- We are energized by informed risk taking and multiple pedagogical approaches
- We are motivated by the opportunity to enhance the lives of our students.

Succeed as one KGA **TEAM**

- Teamwork is our strength; collaboration is a constant.
- We engage in systemic teamwork with colleagues, students, parents and the community.
- We develop professionally and personally by sharing expertise, building confidence and cultivating trust.

Act with **EMPATHY**

- We are open-minded to diverse perspectives, ideas and opinions.
- We teach reflection of a situation and consider the emotions behind actions and words.
- We cultivate trust-based connections with our students, our parents and with each other.