

CHANDLER UNIFIED SCHOOL DISTRICT

2020-2021 Certified Professional Salary Schedule

Position	Minimum Cert Qualifications	Calendar	Entry Salary	Maximum Salary
DEAN	MA Degree/Admin Cert in Progress	10.5 month	\$ 66,248	\$ 94,640
ACADEMIC COACH	MA Degree	10.5 month	\$ 66,248	\$ 94,640
DISTRICT ASSESSMENT COORDINATOR	MA Degree	10.5 month	\$ 66,248	\$ 94,640
INSTRUCTIONAL PROGRAM COORDINATOR	MA Degree	10.5 month	\$ 66,248	\$ 94,640
SPECIAL EDUCATION FACILITATOR	MA Degree	10.5 month	\$ 66,248	\$ 94,640
DISTRICT BEHAVIOR SPECIALIST	MA Degree	10.5 month	\$ 66,248	\$ 94,640

Additional Opportunities for Increased Earnings

Performance Pay	\$3,200 (Subject to change based upon funding)
Incentive - Journey 2025	Up to \$600
National Board Certification	\$1,200
Additional Advanced Degree	\$500
Professional Development	\$80 for approved graduate level university semester hours and in-district equivalent <u>beyond minimum qualifications up to 96 credits</u>

Additional Benefits

Paid Employee Health Insurance

Effective 60 days after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.22%.

Social Security/Medicare

Employee contribution 7.65%.

Sick Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire – Upon initial employment, new employees will be awarded \$425 for each year of like experience up to eight years. Additionally, compensation for eligible coursework beyond minimum qualifications will be added to the total base contract.