

CHANDLER UNIFIED SCHOOL DISTRICT
 Certified Staff Salary Schedule (effective July 1, 2019)

2019-2020 Salary Grade

Position	Entry Salary	Maximum Salary
Classroom Teacher, Media, School Counselor	\$ 44,880	\$ 81,600

A teacher new to Chandler Unified School District will be given credit for a maximum of 7 years of teaching experience at \$350 per year (up to \$2,450) plus the value of graduate level coursework beyond certification.

Additional Opportunities for Increased Earnings

Performance Pay	Up to \$3,500
Incentive - Journey 2025	Up to \$600
Certificate of Clinical Competency (SLP)	\$1,500
National Board Certification	\$1,200
Professional Development	\$80 for approved university and in-district credit
Master's Degree	\$1,250
Additional Graduate Degrees	\$500

Additional Benefits

Paid Employee Health Insurance

Effective 60 days after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.11%.

Social Security/Medicare

Employee contribution 7.65%.

Sick Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.