CHANDLER UNIFIED SCHOOL DISTRICT
Certified Staff Salary Schedule (effective July 1, 2019)

2019-2020 Salary Grade

<table>
<thead>
<tr>
<th>Position</th>
<th>Entry Salary</th>
<th>Maximum Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classroom Teacher, Media, School Counselor</td>
<td>$44,880</td>
<td>$81,600</td>
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</tbody>
</table>

A teacher new to Chandler Unified School District will be given credit for a maximum of 7 years of teaching experience at $350 per year (up to $2,450) plus the value of graduate level coursework beyond certification.

Additional Opportunities for Increased Earnings

- Performance Pay: Up to $3,500
- Incentive - Journey 2025: Up to $600
- Certificate of Clinical Competency (SLP): $1,500
- National Board Certification: $1,200
- Professional Development: $80 for approved university and in-district credit
- Master’s Degree: $1,250
- Additional Graduate Degrees: $500

Additional Benefits

- **Paid Employee Health Insurance**
  Effective 60 days after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

- **Paid Employee Life Insurance**
  $50,000 in life insurance is provided as part of the health insurance package.

- **Voluntary Health Benefits**
  All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

- **Employee Childcare**
  Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

- **Arizona State Retirement**
  Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.11%.

- **Social Security/Medicare**
  Employee contribution 7.65%.

- **Sick Leave**
  Employees earn up to one day per month.

- **Liability Insurance**
  All employees are automatically covered at no cost.

- **Disability Insurance**
  Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee’s expense.