

CHANDLER UNIFIED SCHOOL DISTRICT

Certified Staff Salary Schedule

2020-2021 Salary Grade

Position	Entry Salary	Maximum Salary
Classroom Teacher, Media, School Counselor	\$ 47,000	\$ 83,020

Additional Opportunities for Increased Earnings

Performance Pay (*One-time payment contingent upon funding and achievement of goal*)

301 Performance Plan	\$3,200
Journey 2025	Up to \$600

National Board Certification (*Renewable annually*)

\$1,200

Professional Development (*Added to base salary*)

Approved university semester hour or equivalent in-district credit (capped at 96 credits)	\$80 per semester hour
Master's Degree or completion of 36 semester hours	\$1,250
Additional Graduate Degree (<i>Maximum one degree</i>)	\$500

Additional Benefits

Paid Employee Health Insurance

Effective 60 days and first of the month following initial employment, all employees working at least 30 hours per week are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short-term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement System

Employees working at least 20 hours per week are automatically enrolled in the Arizona State Retirement System (ASRS). Contributions are shared by the employer and employee with each contributing 12.22%.

Social Security/Medicare

Employee contribution 7.65%.

Sick Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire

A teacher new to Chandler Unified School District will be given credit for a maximum number of years of teaching experience as shown below, plus the value of graduate level coursework beyond initial certification and capped at 96 hours. Courses which do not meet the university standard of 15 contact hours per semester hour will be prorated. Quarter hours will be converted to semester hours at 2/3 ratio.

0 or One Year	\$47,000
Two years	\$47,400
Three years	\$47,800
Four years	\$48,200
Five years	\$48,600
Six years	\$49,000
Seven years	\$49,400
Eight years or more	\$49,800