

CHANDLER UNIFIED SCHOOL DISTRICT

2020-2021 Salary Schedule

Occupational/Physical Therapist, Therapeutic Counselor, Social Worker

Position	Minimum License Qualifications	Calendar	Entry Salary	Maximum Salary
AUDIOLOGIST	AZ Professional License	9.5 month	\$ 59,755	\$ 85,364
OCCUPATIONAL THERAPIST	AZ Professional License	9.5 month	\$ 59,755	\$ 85,364
PHYSICAL THERAPIST	AZ Professional License	9.5 month	\$ 59,755	\$ 85,364
THERAPEUTIC COUNSELOR	Associate Level Licensure	9.5 month	\$ 59,755	\$ 85,364
SOCIAL WORKER	Masters in Social Work	9.5 month	\$ 48,750	\$ 73,126

Additional Opportunities for Increased Earnings

Incentive - Journey 2025	Up to \$600
National Board Certification	\$1,200
Professional Development	\$80 for approved graduate level university semester hours and in-district equivalent credit beyond minimum qualifications up to 96 credits

Additional Benefits

Paid Employee Health Insurance

Effective 60 days after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.22%.

Social Security/Medicare

Employee contribution 7.65%.

Sick Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire – Upon initial employment, new employees will be awarded \$425 for each year of like experience up to eight years. Additionally, compensation for eligible coursework beyond minimum qualifications will be added to the total base contract.