

CHANDLER UNIFIED SCHOOL DISTRICT

2020-2021 Salary Schedule Certified Psychologist and Speech Language Pathologist

Position	Minimum Certification Qualifications	Calendar	Entry Salary	Maximum Salary
PSYCHOLOGIST	Psychologist Certification (ADE)	9.5 Month	\$ 63,669	\$ 90,956
SPEECH LANGUAGE PATHOLOGIST	SLP Certification (ADE)	9.5 Month	\$ 59,755	\$ 85,364
PSYCHOLOGIST INTERN	Psychologist Intern Cert (ADE)	9.5 Month	\$ 47,000	\$ 54,793

Additional Opportunities for Increased Earnings

- **Performance Pay** (*One-time payment contingent upon funding and achievement of goal*)
 - 301 Performance Plan \$3,200
 - Journey 2025 Up to \$600
- **National Board Certification** (*Renewable annually*) \$1,200
- **Certificate of Clinical Competency (SLP)** (*Renewable annually*) \$1,500
- **Professional Development** (*Added to base salary*)
 - Approved graduate university semester hours and in-district equivalent credit beyond minimum qualifications and capped at 96 credits
 - Additional Graduate Degree (*Maximum one degree*) \$500

Additional Benefits

Paid Employee Health Insurance

Effective 60 days and the first of the month after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the Arizona State Retirement System (ASRS). Contributions are shared by the employer and employee with each contributing 12.22%.

Social Security/Medicare

Employee contribution 7.65%.

Sick Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire – Upon initial employment, new employees will be awarded \$425 for each year of like experience up to eight years. Additionally, compensation for eligible coursework beyond minimum qualifications will be added to the total base contract.