

**CHANDLER UNIFIED SCHOOL DISTRICT**  
2020-2021 Support Professional Salary Schedule

<b>Position</b>	<b>Entry Salary</b>	<b>Maximum Salary</b>
ACCOUNTING COMPLIANCE SPECIALIST	\$ 49,821	\$ 71,167
ACCOUNTING OPERATIONS MANAGER	\$ 66,248	\$ 94,640
ACCOUNTING SUPERVISOR	\$ 49,821	\$ 71,167
CARE CENTER MANAGER	\$ 56,876	\$ 81,251
COMMUNICATIONS SPECIALIST	\$ 49,821	\$ 71,167
COMMUNITY EDUCATION EARLY CHILDHOOD COORDINATOR (10.5 MONTHS)	\$ 30,795	\$ 47,377
COMMUNITY EDUCATION PROGRAM SPECIALIST	\$ 49,821	\$ 71,167
COMMUNITY EDUCATION ACTIVITY COORDINATOR	\$ 40,652	\$ 62,555
COMMUNITY EDUCATION CHILDCARE MANAGER	\$ 59,484	\$ 84,986
COMMUNITY EDUCATION PROGRAM MANAGER	\$ 56,876	\$ 81,251
CUSTODIAL SERVICES COORDINATOR	\$ 54,399	\$ 77,713
DISTRICT FOOD & NUTRITION MANAGER	\$ 66,248	\$ 94,640
EMPLOYEE BENEFITS MANAGER	\$ 54,399	\$ 77,713
FACILITY COMPLIANCE SUPERVISOR	\$ 54,399	\$ 77,713
FIRST THINGS FIRST COORDINATOR	\$ 46,843	\$ 66,927
FOOD AND NUTRITION OPERATIONS SUPERVISOR	\$ 54,399	\$ 77,713
HUMAN RESOURCES MANAGER	\$ 66,248	\$ 94,640
HUMAN RESOURCES SUPERVISOR	\$ 49,821	\$ 71,167
INSTRUCTIONAL DESIGNER	\$ 66,248	\$ 94,640
INDIGENOUS STUDENT ENGAGEMENT SPECIALIST 10.5 MONTHS)	\$ 46,843	\$ 66,927
IT DATABASE ADMINISTRATOR	\$ 66,248	\$ 94,640
IT NETWORK ADMINISTRATOR	\$ 56,877	\$ 81,251
IT SENIOR NETWORK ADMINISTRATOR	\$ 66,248	\$ 94,640
IT SENIOR SYSTEM ANALYST	\$ 66,248	\$ 94,640
IT SYSTEM ANALYST	\$ 56,876	\$ 81,251
LEAD MEDIA ARTIST	\$ 49,821	\$ 71,167
MATERIALS DISTRIBUTION SUPERVISOR	\$ 54,399	\$ 77,713
MEDIA SERVICES MANAGER	\$ 56,876	\$ 81,251
PAYROLL SUPERVISOR	\$ 54,399	\$ 77,713
PREVENTION SPECIALIST (9.5 MONTHS)	\$ 44,839	\$ 64,050
SITE BEHAVIOR INTERVENTIONIST (9.5 MONTHS)	\$ 40,652	\$ 62,555
SITE TRAINING COORDINATOR (9.5 MONTHS)	\$ 30,795	\$ 47,377
STUDENT ENROLLMENT SPECIALIST	\$ 49,821	\$ 71,167
SUPPORT SERVICES MANAGER	\$ 66,248	\$ 94,640
TRANSPORTATION MANAGER	\$ 59,484	\$ 84,986
TRANSPORTATION SUPERVISOR	\$ 54,399	\$ 77,713

**Additional Benefits and Opportunities for Increased Earnings**

**Performance Pay for Journey 2025** (*One-time payment contingent upon funding and achievement of goal*)- Up to \$600

**Paid Employee Health Insurance** - Effective 60 days and the first of the month after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

**Paid Employee Life Insurance** - \$50,000 in life insurance is provided as part of the health insurance package.

**Voluntary Health Benefit** - All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short-term disability.

**Employee Childcare** - Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

**Arizona State Retirement** - Employees working at least 20 hours per week are automatically enrolled in the Arizona State Retirement System (ASRS). Contributions are shared by the employer and employee with each contributing 12.22%.

**Social Security/Medicare** - Employee contribution 7.65%.

**Sick Leave** - Employees earn up to one day per month.

**Liability Insurance** - All employees are automatically covered at no cost.

**Disability Insurance** - Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

**New Hire** – Upon initial employment, new employees will be awarded \$425 for each year of like experience up to eight years (\$3,400). A college degree in a like field will be awarded \$425 not to exceed a maximum of \$3,400 for experience and degree.

**Transfer** - Upon a transfer to a position in a higher (lower) salary grade, employees will receive an increase (decrease) of 4% per salary grade, or the new hire rate, whichever is greater. In all cases, employees will receive no less than minimum entry.