

Chandler Unified School District
2020-2021 SUPPORT PROFESSIONAL SALARY SCHEDULE (HOURLY)

ADMINISTRATIVE ASSISTANT

POSITION	SALARY GRADE	ENTRY	MAXIMUM
EXECUTIVE ASSISTANT	120	\$ 23.24	\$ 35.75
SENIOR ADMINISTRATIVE ASSISTANT	117	\$ 20.40	\$ 31.38
OFFICE MANAGER – SCHOOL	115	\$ 18.75	\$ 28.84
ADMINISTRATIVE ASSISTANT	115	\$ 18.75	\$ 28.84
ADMINISTRATIVE SECRETARY	111	\$ 15.93	\$ 24.51
DISTRICT RECEPTIONIST	111	\$ 15.93	\$ 24.51
RECEPTIONIST - SCHOOL/DEPARTMENT	109	\$ 14.74	\$ 22.68
SENIOR ADMINISTRATIVE CLERK	107	\$ 13.66	\$ 21.02
ADMINISTRATIVE CLERK	105	\$ 12.70	\$ 19.21

BUSINESS AND HUMAN RESOURCES

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SENIOR ACCOUNTING TECHNICIAN	115	\$ 18.75	\$ 28.84
HUMAN RESOURCES ASSOCIATE	115	\$ 18.75	\$ 28.84
PAYROLL TECHNICIAN	115	\$ 18.75	\$ 28.84
SUBSTITUTE SERVICES COORDINATOR	115	\$ 18.75	\$ 28.84
BUYER	115	\$ 18.75	\$ 28.84
INVENTORY CONTROL SPECIALIST	114	\$ 17.99	\$ 27.67
ACCOUNTING TECHNICIAN	113	\$ 17.16	\$ 26.56
WAREHOUSE AND DELIVERY SPECIALIST	113	\$ 17.16	\$ 26.56
INVENTORY CONTROL TECHNICIAN	112	\$ 16.58	\$ 25.52
BOOKSTORE MANAGER	112	\$ 16.58	\$ 25.52
SENIOR WAREHOUSE AND DELIVERY ASSOCIATE	112	\$ 16.58	\$ 25.52
HUMAN RESOURCES ASSISTANT	112	\$ 16.58	\$ 25.52
STUDENT DATA RECORDS SPECIALIST	112	\$ 16.58	\$ 25.52
DISTRICT RECEPTIONIST	111	\$ 15.93	\$ 24.51
WAREHOUSE AND DELIVERY ASSOCIATE	110	\$ 15.32	\$ 23.57
PURCHASING TECHNICIAN	110	\$ 15.32	\$ 23.57
BOOKSTORE ASSISTANT	109	\$ 14.74	\$ 22.68
COURIER	108	\$ 14.18	\$ 21.82

COMMUNITY EDUCATION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
EARLY CHILDHOOD SITE COORDINATOR	114	\$ 17.99	\$ 27.67
COMMUNITY EDUCATION SPORTS PROGRAM COORD.	113	\$ 17.16	\$ 26.56
SENIOR CHILDCARE SITE LEADER	113	\$ 17.16	\$ 26.56
CHILDCARE SITE LEADER	112	\$ 16.58	\$ 25.52
CHILDCARE GROUP LEADER	106	\$ 13.17	\$ 20.26
CHILDCARE ASSISTANT GROUP LEADER	104	\$ 12.56	\$ 18.22

FOOD AND NUTRITION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SENIOR FOOD SERVICE TECHNICIAN	118	\$ 21.29	\$ 32.76
PRODUCTION MANAGER	115	\$ 18.75	\$ 28.84
WAREHOUSE & DELIVERY COORDINATOR	115	\$ 18.75	\$ 28.84
CAFÉ MANAGER III	114	\$ 17.99	\$ 27.67
FOOD & NUTRITION FIELD TECHNICIAN	113	\$ 17.16	\$ 26.56
ACCOUNTING TECHNICIAN	113	\$ 17.16	\$ 26.56
CAFÉ MANAGER II	112	\$ 16.58	\$ 25.52
SENIOR WAREHOUSE AND DELIVERY ASSOCIATE	112	\$ 16.58	\$ 25.52
CATERING MANAGER	111	\$ 15.93	\$ 24.51
CAFÉ MANAGER	111	\$ 15.93	\$ 24.51
WAREHOUSE & DELIVERY ASSOCIATE	110	\$ 15.32	\$ 23.57
CAFÉ ASSISTANT MANAGER 7-12	107	\$ 13.66	\$ 21.02
CULINARY PRODUCTION LEAD	107	\$ 13.66	\$ 21.02
LEAD FOOD PRODUCTION ASSOCIATE	106	\$ 13.17	\$ 20.26
CAFÉ ASSISTANT MANAGER ELEM	105	\$ 12.70	\$ 19.21
CAFÉ ASSOCIATE BARISTA	105	\$ 12.70	\$ 19.21
CULINARY PRODUCTION ASSOCIATE	105	\$ 12.70	\$ 19.21
CAFÉ ASSOCIATE	104	\$ 12.56	\$ 18.22
FOOD PRODUCTION ASSOCIATE	104	\$ 12.56	\$ 18.22
CAFÉ ASSISTANT	103	\$ 12.43	\$ 17.29

INFORMATION TECHNOLOGY

POSITION	SALARY GRADE	ENTRY	MAXIMUM
IT NETWORK INFRASTRUCTURE	120	\$ 23.24	\$ 35.75
IT SENIOR FIELD SERVICE TECH	118	\$ 21.29	\$ 32.76
TECHNOLOGY SERVICES COORDINATOR	118	\$ 21.29	\$ 32.76
IT NETWORK SUPPORT TECH	117	\$ 20.40	\$ 31.38
IT FIELD SERVICES TECH	116	\$ 19.54	\$ 30.07
LEARNING SYSTEMS HELP DESK TECHNICIAN	114	\$ 17.99	\$ 27.67
IT HELP DESK TECHNICIAN	113	\$ 17.16	\$ 26.56

MAINTENANCE

POSITION	SALARY GRADE	ENTRY	MAXIMUM
MASTER PLUMBER/HVAC/ELECTRICIAN/FIRE/SAFETY	120	\$ 23.24	\$ 35.75
JOURNEYMAN PLUMBER/HVAC/ELECTRICIAN	118	\$ 21.29	\$ 32.76
SENIOR GENERAL MAINTENANCE TECHNICIAN	116	\$ 19.54	\$ 30.07
HEAD GROUNDSKEEPER	114	\$ 17.99	\$ 27.67
CUSTODIAL MANAGER - HIGH SCHOOL	113	\$ 17.16	\$ 26.56
GENERAL MAINTENANCE TECHNICIAN	113	\$ 17.16	\$ 26.56
CUSTODIAL MANAGER - JUNIOR HIGH SCHOOL	111	\$ 15.93	\$ 24.51
SENIOR GROUNDSKEEPER	111	\$ 15.93	\$ 24.51
IRRIGATION TECHNICIAN	111	\$ 15.93	\$ 24.51
GROUNDSKEEPER	109	\$ 14.74	\$ 22.68
CUSTODIAN	108	\$ 14.18	\$ 21.82

MEDIA AND TECHNICAL

POSITION	SALARY GRADE	ENTRY	MAXIMUM
MEDIA PRODUCTION SPECIALIST	117	\$ 20.40	\$ 31.38
MULTIMEDIA SERVICES TECHNICIAN	115	\$ 18.75	\$ 28.84
PROJECT COMPLIANCE TECHNICIAN	114	\$ 17.99	\$ 27.67
EQUIPMENT SERVICING TECHNICIAN	113	\$ 17.16	\$ 26.56

SCHOOL-BASED POSITIONS

POSITION	SALARY GRADE	ENTRY	MAXIMUM
OFFICE MANAGER SCHOOL	115	\$ 18.75	\$ 28.84
ADMINISTRATIVE ASSISTANT	115	\$ 18.75	\$ 28.84
MULTIMEDIA SERVICES TECHNICIAN	115	\$ 18.75	\$ 28.84
PARENT AND FAMILY LIAISON	112	\$ 16.58	\$ 25.52
CAREER & COLLEGE CENTER TECH	112	\$ 16.58	\$ 25.52
REGISTRAR - COMPREHENSIVE HS	112	\$ 16.58	\$ 25.52
REGISTRAR - JUNIOR HIGH	111	\$ 15.93	\$ 24.51
REGISTRAR - ALTERNATIVE SCHOOL	111	\$ 15.93	\$ 24.51
STUDENT ATTENDANCE INTERVENTIONIST	111	\$ 15.93	\$ 24.51
TRANSITION SPECIALIST	111	\$ 15.93	\$ 24.51
ADMINISTRATIVE SECRETARY	111	\$ 15.93	\$ 24.51
HEALTH OFFICE ASSISTANT	110	\$ 15.32	\$ 23.57
ATHLETIC EQUIPMENT TECH	110	\$ 15.32	\$ 23.57
ATTENDANCE TECHNICIAN	110	\$ 15.32	\$ 23.57
RECEPTIONIST - SCHOOL/DEPARTMENT	109	\$ 14.74	\$ 22.68
SECONDARY SCHOOL SECURITY GUARD	109	\$ 14.74	\$ 22.68
ELEMENTARY CAMPUS SECURITY	109	\$ 14.74	\$ 22.68
ISS MONITOR	108	\$ 14.18	\$ 21.82
SENIOR ADMINISTRATIVE CLERK	107	\$ 13.66	\$ 21.02

SCHOOL-BASED POSITIONS (continued)

POSITION	SALARY GRADE	ENTRY	MAXIMUM
LIBRARY MEDIA ASSISTANT	107	\$ 13.66	\$ 21.02
ELEMENTARY CAMPUS SAFETY ASSISTANT	107	\$ 13.66	\$ 21.02
ADMINISTRATIVE CLERK	105	\$ 12.70	\$ 19.21
CROSSING GUARD	103	\$ 12.43	\$ 17.29
NOONTIME AIDE	103	\$ 12.43	\$ 17.29

SCHOOL-BASED INSTRUCTIONAL POSITIONS

SPECIAL EDUCATION	SALARY GRADE	ENTRY	MAXIMUM
BEHAVIOR INTERVENTION COACH	110	\$ 15.32	\$ 23.57
PARAEDUCATOR SPECIAL EDUCATION – Emotional/Behavioral Disabilities (EDGE)	109	\$ 14.74	\$ 22.68
PARAEDUCATOR SPECIAL EDUCATION – Communication/Social Disabilities (ADPTS)	109	\$ 14.74	\$ 22.68
CLASSROOM INSTRUCTIONAL HEALTH AIDE - Moderate to Severe Disabilities (ABLE)	108	\$ 14.18	\$ 21.82
PARAEDUCATOR SPECIAL EDUCATION – Mild to moderate Disabilities (CASE)	106	\$ 13.17	\$ 20.26
PARAEDUCATOR SPECIAL EDUCATION – Vision/Hearing	106	\$ 13.17	\$ 20.26
PARAEDUCATOR SPECIAL EDUCATION – Classroom Support	106	\$ 13.17	\$ 20.26
PARAEDUCATOR SPECIAL EDUCATION PRESCHOOL (Priority Preschool)	106	\$ 13.17	\$ 20.26
PARAEDUCATOR SPECIAL EDUCATION – Learning Disability (INCLUSION/RESOURCE)	105	\$ 12.70	\$ 19.21
GENERAL EDUCATION	SALARY GRADE	ENTRY	MAXIMUM
PARAEDUCATOR GENERAL EDUCATION – Alternative Classroom (Opportunity)	106	\$ 13.17	\$ 20.26
PARAEDUCATOR GENERAL EDUCATION PRESCHOOL	105	\$ 12.70	\$ 19.21
PARAEDUCATOR GENERAL EDUCATION K-12	105	\$ 12.70	\$ 19.21

STUDENT SUPPORT

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SIGN LANGUAGE INTERPRETER RID4	121	\$ 24.29	\$ 37.36
SIGN LANGUAGE INTERPRETER RID3	119	\$ 22.24	\$ 34.22
EARLY CHILDHOOD COACH	118	\$ 21.29	\$ 32.76
LICENSED PRACTICAL NURSE	116	\$ 19.54	\$ 30.07
SPEECH AND LANGUAGE PATHOLOGY ASSISTANT	116	\$ 19.54	\$ 30.07
STUDENT ATTENDANCE OFFICER	117	\$ 20.40	\$ 31.38
FAMILY ENGAGEMENT SPECIALIST	113	\$ 17.16	\$ 26.56
BRAILLIST	113	\$ 17.16	\$ 26.56
ART MASTERPIECE COORDINATOR	112	\$ 16.58	\$ 25.52
STUDENT DATA RECORDS SPECIALIST	112	\$ 16.58	\$ 25.52

TRANSPORTATION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
VEHICLE TECHNICAL MECHANIC LEAD	120	\$ 23.24	\$ 35.75
SENIOR VEHICLE TECHNICAL MECHANIC	119	\$ 22.24	\$ 34.22
VEHICLE TECHNICAL MECHANIC	117	\$ 20.40	\$ 31.38
TRANSPORTATION ROUTING ANALYST	115	\$ 18.75	\$ 28.84
TRANSPORTATION DISPATCHER	114	\$ 17.99	\$ 27.67
TRANSPORTATION TRIP COORDINATOR	114	\$ 17.99	\$ 27.67
VEHICLE SERVICE TECHNICIAN	113	\$ 17.16	\$ 26.56
INVENTORY CONTROL TECH - VEHICLE	112	\$ 16.58	\$ 25.52
BUS DRIVER	111	\$ 15.93	\$ 24.51
BUS ATTENDANT	104	\$ 12.56	\$ 18.22

Additional Benefits and Opportunities for Increased Earnings

Performance Pay for Journey 2025 *(One-time payment contingent upon funding and achievement of goal)* - Up to \$600

Paid Employee Health Insurance - Effective 60 days and the first of the month after initial employment, all employees working at least 30 hours per week are eligible for health insurance.

Paid Employee Life Insurance - \$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefit - All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short-term disability.

Employee Childcare - Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement - Employees working at least 20 hours per week are automatically enrolled in the Arizona State Retirement System (ASRS). Contributions are shared by the employer and employee with each contributing 12.22%.

Social Security/Medicare - Employee contribution 7.65%.

Sick Leave - Employees earn up to one day per month.

Liability Insurance - All employees are automatically covered at no cost.

Disability Insurance - Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New hires - Upon initial employment, the starting hourly rate will be determined based upon experience in a job with like duties held in the previous ten years. Volunteer work, temporary employment, substitute employment, part-time work, or partial years will not be granted experience credit. Candidates with two or more years of experience will receive 1% of the entry rate for two years of experience, and an additional 1% per year not to exceed the maximum hiring range of 5%. An associate degree in a like field will be awarded 1%, not to exceed the maximum hiring range of 5% for experience and degree.

Transfer - Upon a transfer to a position in a higher (lower) salary grade, employees will receive an increase (decrease) of 3% per salary grade, or the new hire rate, whichever is greater. In all cases, employees will receive no less than minimum entry.