

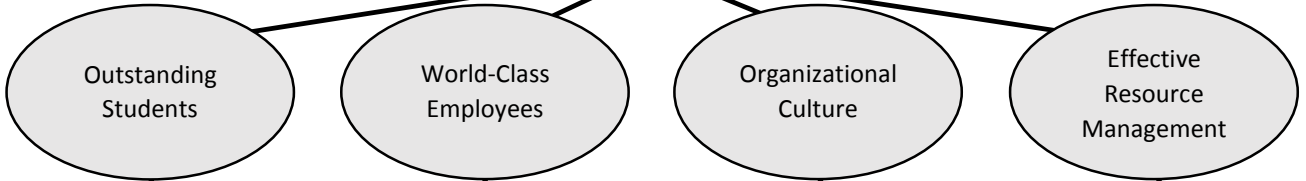
Chandler Unified School District

Journey 2025

Our Ten Year Plan

Mission	To empower all students with the knowledge, skills and attitude necessary to excel in college, career and life.
Vision	<p>Chandler Unified School District is a safe and productive environment where students and adults are engaged in meaningful learning. Our diverse population is a strength, and a spirit of equity, collaboration and respect permeates our community.</p> <ul style="list-style-type: none"> Our graduates are prepared for success in the global community and thrive as responsible and ethical citizens. Our families are confident in the District's commitment to their children's achievement and well-being. Our employees are respected and valued for their compassion, expertise and professionalism. Our community takes pride in the Chandler Unified School District as a premier District of choice.
Core Values	EXCELLENCE * COLLABORATION * EQUITY * INTEGRITY * EFFICIENCY

DISTRICT OF CHOICE



	Academic Excellence	Outstanding Employees	Organizational Practices	Maximize Financial Resources
--	---------------------	-----------------------	--------------------------	------------------------------

Guiding Principles	<p>Our instructional staff:</p> <ul style="list-style-type: none"> Integrates 21st century competencies throughout learning Ensures continuous progress Develops critical and creative thinking skills Provides relevant and challenging curriculum Demonstrates high expectations for all Provides differentiated paths for learning Recognizes the importance of early learning experiences Nurtures qualities of perseverance and determination 	<p>Our employees:</p> <ul style="list-style-type: none"> Continuously improve job performance Demonstrate critical and creative problem solving Model ethical practice Commit to excellence Treat others with sensitivity and dignity Demonstrate a spirit of selflessness Advocate for and support public school education Maintain an exemplary learning environment Build and maintain positive relationships Engage in effective communication 	<p>In our district, we:</p> <ul style="list-style-type: none"> Make decisions based on the best interest of students Conduct business in an inclusive, transparent and respectful manner Create a supportive environment for risk taking, innovation and change Embrace and value diversity Utilize research-based practices Market Chandler Unified Schools as a District of choice and excellence Celebrate and communicate district accomplishments Coordinate outreach and support for district families Maintain and build alliances and partnerships 	<p>In our district, we:</p> <ul style="list-style-type: none"> Prioritize financial resources Focus on efficiency, effectiveness and equity Ensure wise stewardship of facilities and resources Evaluate performance of initiatives and programs Evaluate and strengthen internal controls Maintain a sustainable budget Anticipate and plan for the future
--------------------	--	--	---	--

	Emerging Leaders	Effective Leaders	Safe and Healthy Environment	Optimize Human Resources
--	------------------	-------------------	------------------------------	--------------------------

Guiding Principles	<p>Our Instructional staff:</p> <ul style="list-style-type: none"> Fosters the leadership potential in all students Instills the importance of educated citizens Inspires personal and social responsibility Cultivates ethical practices Creates opportunities for communication and teamwork 	<p>Our Leaders:</p> <ul style="list-style-type: none"> Innovate, collaborate and have high expectations Approach challenges with integrity, reflection and action Advance a climate of continuous improvement Involve and empower others 	<p>In our district, we:</p> <ul style="list-style-type: none"> Maintain a safe and secure environment Provide a welcoming and inclusive environment Promote and support personal health and well-being Build resilience and the capacity to persevere 	<p>In our district, we:</p> <ul style="list-style-type: none"> Attract and retain quality personnel Invest in the intellectual, professional and personal development of students and staff
--------------------	---	--	---	---