



1525 W. Frye Road  
Chandler, Arizona 85224

and  
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## Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
February 28, 2024  
7:00 p.m.

### 1. Executive Session – 5:00 pm

#### 1.01 Adjourn to Executive Session – Employee Salary, Benefits, and Budget Revision

Dr. Wendy Nance, Associate Superintendent of Human Resources and Community Services and Lana Berry, Chief Financial Officer, will present an update on Employee Salary, Benefits, and Budget Revision.

#### **Adjourn to Executive Session-Employee Salary, Benefits, and Budget Revision**

**Motion by Patti M Serrano, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

#### 1.02 Adjourn from Executive Session

#### **Adjourn from Executive Session**

**Motion by Patti M Serrano, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

### 2. Study Session – 6:34 pm

#### 2.01 Career & Technical Education

Lindsay Duran, Director of Career & Technical Education presented information about the 21 CTE Programs within CUSD. High School students spoke about their experience with the CTE program. Lindsay also provided the Board with a list of 2023-2024 CTE Accomplishments to date.

### 3. Opening Items - 7:04 pm

#### 3.01 Roll Call

Barb Mozdzen, Patti Serrano, Jason R Olive, Joel H Wirth, Kurt D Rohrs.

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PreK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability and Research; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Dan Serrano, Executive Director of High Schools, Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; Stephanie Ingersoll, Executive Director of Marketing and Communication; and Tom Dunn, Executive Director of Support Services; were present. Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Heather Anguiano, Executive Director of Elementary Schools, East Region; and Leo Schlueter, Executive Director of Elementary Schools, West Region; were not present.

#### 3.02 Pledge of Allegiance / Moment of Silence

#### **4. Routine Business – 7:10 pm**

- 4.01 Approve the Minutes of the February 14, 2024 Regular Board Meeting  
The minutes are considered DRAFT until approved by the Governing Board.

**Motion to approve the minutes of the February 14, 2024 Regular Board Meeting as presented.**

**Motion by Jason R Olive, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

- 4.02 Approve and Ratify Payroll and Accounts Payable Vouchers  
Request approval and ratification of the following Payroll and Accounts Payable vouchers:

Payroll for 2023-2024 Year:

Voucher 1050 Payroll 02/16/2024

Voucher 1051 Payroll 02/22/2024

Voucher 1052 Payroll 02/22/2024

Accounts Payable for 2023-2024 Year:

Vouchers [5161-5165 02/08/2024](#) Check# 1800061808-1800062012

Voucher 5166 02/09/2024 Check# [1800062013](#)

Voucher 5167 02/12/2024 Check# [1800062014](#)

Vouchers [5168-5173 02/15/2024](#) Check# 1800062015-1800062175

**Approve and Ratify Payroll and Accounts Payable Vouchers**

**Motion by Jason R Olive, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

- 4.03 Correspondence  
No correspondence presented.

#### **5. Report / Information – 7:10 pm**

- 5.01 Student Body President Report  
Riley Martinez - Casteel High School  
Lexi Moreno - Chandler High School

#### **6. Comments – 7:38 pm**

- 6.01 Superintendent Current Events  
Governing Board members last Wednesday was our annual District Night of Recognition. Thank you for being there to deliver awards to 150 honorees. For our community members, this event celebrates students, staff, and volunteers making a difference in CUSD. Payne Junior High School jazz band along with their school resource officer provided the entertainment, Fulton Elementary student Brylee Landis performed the National Anthem, and the Chandler High Air Force Junior ROTC presented the colors. Smiles, cheers, and hope filled the air during this very special event. Take a look at this short video! Another excellent event featuring CUSD students and staff took place on Saturday. More than 140 exhibitors from CUSD schools and local technology companies participated in the Chandler Innovation Fair demonstrating the basics of science and the impact it has on your daily life. The Fair is part of the Arizona SciTech Festival, a statewide movement to promote and celebrate science in our daily lives and to earn recognition for Arizona as a science and technology hub. After competing in the Chandler Innovation Fair, many CUSD students go on to compete in the state festival. Hamilton students Prisha Shroff and Alex Huang were the best fair winners. Prisha won in the Physical Sciences category and Alex won in the Biological Sciences category. Congratulations to every student who participated. To explain the history of the Chandler Innovation Fair here is the latest episode of the Superintendent's Focus series.

## 6. Comments – 7:38 pm

### 6.01 Superintendent Current Events (cont'd)

Tonight, there was a walk around our district office to honor and remember Preston Lord. To everyone who attended, thank you for being here. We extend our hearts and sorrow to the Lord family and all victims of senseless violence. This is not easy for anyone.

Many times, schools and districts are tasked with finding solutions to complex issues. While Chandler Unified is the second largest school district with 43,000 students and 5200 employees, our boundaries span eighty square miles and include Chandler, Gilbert, and Queen Creek. CUSD schools are anchors and our high schools in some ways are like small cities. Our students make up much of the student population in the east valley, as do students from many other high schools. This is why the solution to teen violence cannot rest solely on the shoulders of schools or districts, but instead requires a collaborative effort with parents and community partners. Please know, community members, we have heard from you and desire to work with you. That is why I am using the rest of my “current event report” to elaborate on supportive measures CUSD has taken.

The Speak Up for Safety anonymous tip line is on the front page of all CUSD websites. Students, families and the community may email, text, or call this anonymous line to report bullying, planned fights, students in crisis, threats of violence, weapons brought to school, and other urgent situations. You can access the line right now by scanning the QR code on our website. At the last Board meeting, we shared with you that stickers with the QR code are immediately being added to student IDs. This QR code takes anyone who scans it straight to the counseling and social services page where all the phone numbers and emails are clickable from a phone. For next school year, we are pursuing ways to add the code to student IDs permanently. We know that it is vital to share this tipline often.

We continue to evaluate and identify training for our staff. As educators, we are life-long learners and should be continuously refining our skills. For example, a team of CUSD educators from all forty-four schools recently attended a training to learn about providing a supportive environment for students experiencing grief. This officially made CUSD the first grief-sensitive school district in Arizona. CUSD also participates yearly in the Arizona Threat Assessment training. We are committed to finding even more learning opportunities for our educators, be it in child brain development, youth mental health, bullying, substance abuse, conflict resolution, etc.

We also need the help of our families. What happens at home is just as important as what happens on campus. For that reason, we strive to offer classes or informational meetings for parents and families on many topics. For instance, last week, our prevention coordinator shared with families of students at 10 of our schools a free, voluntary opportunity that provided learning modules for parents experiencing challenges with their students in areas like vaping, drug use, bullying, depression, isolation. A few of our elementary schools recently hosted parent nights featuring experts in these areas, and we will continue to share learning opportunities with families to create unified support for our students.

The pressing issue of teen violence is a state and national concern. We want the community to know that we are committed to doing what is best for kids. CUSD staff members care about kids. School is where our students spend much of their day, so it is imperative that we continue to create safe and nurturing environments. Every year, CUSD issues a climate survey to students in grades 4-12. While we are still analyzing this school year's data, we can share with you that nearly 85 percent of students responded that the climate of their school is positive and that they feel cared for at school. This survey question had a 99% respondent rate. However, we know that there is a subset that shared something different. We plan to explore the why behind that difference.

Our community has shared that our website can be challenging to navigate. The site is currently undergoing a redesign to go live early next school year. In the interim, we will adjust the existing site to make important content more prominent. Additionally, your feedback will help us ensure that moving forward counseling resources, policies, emergency management operations, flow charts, etc. are more easily accessible by the community.

We also understand the importance of effective, consistent communication. We believe our commitment in this area is evident with the onboarding of a new unifying school to home communication tool called

## 6. Comments – 7:38 pm

### 6.01 Superintendent Current Events (cont'd)

ParentSquare. ParentSquare is web and app based. It allows for messages to be sent via email, text, and voice calling. With ParentSquare, families will have control over when and how they receive messages, and this includes automatic translation in the family's preferred home language. This tool is being piloted at 10 CUSD schools and will be districtwide by July 2024.

All that said, to evaluate efforts already ongoing and to consider information and feedback shared with us, a teen violence advisory committee will be formed. This advisory will be made up of parents & guardians of students in CUSD schools as well as industry professionals, medical professionals, law enforcement, faith-based, non-profit, and community. We will model this committee after our mental health advisory which has been key to our schools addressing mental health head on. After spring break, you will see messages about the development of the teen violence advisory committee. To ensure this advisory is done appropriately, we will need time to build it. We envision this group helping us address matters including smartphone usage, social media and video game dangers, bullying, and harassment. Additionally, the advisory committee has potential to further vet resources and recommendations sent to CUSD. Along with the work of this advisory committee, we can also reach out to our neighboring districts for models that we can learn from.

We must not forget the student voice. At the start of this school year, we initiated a student advisory to address the mental well-being of our youth. At the advisory's last meeting, we asked the students about expanding our advisory model to address bullying and violence. Students responded enthusiastic and were supportive.

### 6.02 Citizen Comments

*Katy McPherson* - Our kids.

*Shannon Carnahan* - School concerns.

*Bridget Vega* - Teen Violence.

*Kristine Brennan* - Teen Violence.

*Ryan Heap* - Thanked the Board and the District also requested that the speakers at Casteel PAC be fixed.

*Brett Wingate* - Parent School Choice.

*Rosa Reyes* - Concerns about Board's handling of children safety

*Lindsay Lysdal* - Teen Violence.

*Charisia Arnold* - Teen Violence.

*Anna Sulages* - Teen Violence.

*Colter Landry* - Bullying.

## 7. Consent Agenda – 8:11 pm

### 7.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for HHS are provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval. The Governing Board will receive a summary of final travel arrangements quarterly.

### 7.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$19,212.90.

### 7.03 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$130.00.

### 7.04 Omnia Contract R201202

The Governing Board approved Omnia Contract R201202 for Audio Visual Equipment, Accessories and Services with estimated expenditures of \$300,000 on June 28, 2023. The District is requested approval of an additional \$50,000 to bring the new total amount to \$350,000 for the CTE department to purchase equipment for their Digital Photography Program for the remainder of the 2023-2024 school year. Anticipated payment of \$700 per staff member to be paid in 2023-2024.

## 7. Consent Agenda – 8:11 pm (cont'd)

### 7.05 Purchase of Non-Student Vehicles

The Administration is recommending replacements for high mileage vehicles in the existing non-student vehicle fleet. This purchase was already budgeted for the 2023-24 using district capital. The vehicles are currently in stock.

Type	Unit Cost	Qty	Total Cost	Need	Purpose/Justification
2024 Ford Maverick XL	\$29,825.47	5	\$149,127.35	Support Services	Replacement for high mileage vehicles for which parts are no longer available
2024 Ford F350 Super Duty 4x2	\$67,697.85	2	\$135,395.70	Support Services	Replacement for high mileage vehicles
2023 Ford Transit 250MR Cargo	\$53,184.80	1	\$53,184.80	Warehouse	Replacements for aging, high mileage, mail van
<b>TOTALS:</b>		<b>8</b>	<b>\$337,707.85</b>		

Recommended approval to purchase eight (8) vehicles in the amount of \$337,707.85 from Peoria Ford utilizing Mohave contract 21D-PFVT-0703.

### 7.06 Contract Increase - Ricoh

The Governing Board approved Mohave Contract 20J-RICOH-0129 to Ricoh USA Inc. for Multifunctional devices, supplies and maintenance with estimated expenditures of \$325,000.00 on June 28, 2023. The District is requested approval of an additional \$150,000.00 to bring the new contract total to \$475,000.00 due to the purchase of an additional 30 printers needed and managed print services to support the printing volume of our District for the remainder of the 2023-2024 school year.

### 7.07 Human Resources

Employment, Separation, Compensation, Employee Contracts, Salary Schedules, and Renewal Lists for 2024-2025.

**Approve Consent agenda as presented.**

**Motion by Jason R Olive, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

## 8. Action Items 8:14 pm

### 8.01 Revision of the 2021-2022 and 2022-2023 Budget and Annual Financial Report

The district is requesting to make Expenditure Budget and Annual Financial Report (AFR) revisions that do not include changes in actual expenditures or adjustment to State Aid but are required to follow the process defined in A.R.S. §15-915. The revised Expenditure Budget and AFR require Board approval and signatures.

The FY22 Expenditure Budget Revision #3 reflects two adjustments which will result in an increased expenditure capacity. On Page 7, line 3(a), the M&O Override was originally reported in the amount of \$40,373,174 and was based on the prior year ADM reported and support level weights that were not yet adjusted at the time the proposed budget was submitted on June 23, 2021. With the issuance of BUDG75 on January 31, 2023, ADE's calculated M&O Override included these adjustments and totaled \$40,866,981 for a difference of \$493,807. In addition, on Page 7, line 5a, the Tuition Revenue Total reported by CUSD was \$75,000 while ADE reported \$112,827 for a difference of \$37,827. FY22 Expenditure Budget Revision #3 reflects a total increased expenditure capacity of \$531,634.

## 8. Action Items 8:14 pm

- 8.01 Revision of the 2021-2022 and 2022-2023 Budget and Annual Financial Report (cont'd)  
The FY23 Expenditure Budget Revision #3 reflects one adjustment which will result in an increased expenditure capacity. On Page 7, line 3(a), the M&O Override was originally reported in the amount of \$43,630,224 and was based on the prior year ADM reported and support level weights that were not year adjusted at the time the proposed budget was submitted on June 22, 2022. With the issuance of BUDG75 on November 21, 2023, ADE's calculated M&O Override included these adjustments and totaled \$44,579,030 for a difference of \$948,806. FY22 Expenditure Budget Revision #3 reflects a total increased expenditure capacity of \$948,806.

The FY22 and FY23 AFR revisions reflect the above Expenditure Budget adjustments. The overall increased expenditure capacity carried forward into FY24 totals \$1,480,440. Board approval was requested.

**Recommend approval of the revision to the 2021-2022 and 2022-2023 Budget and Annual Financial Report.**

**Motion by Joel H Wirth, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

- 8.02 Action Regarding the Hearing Officer's Decision and Recommendation In the Matter of Patrick Gallaway (Teacher Dismissal Proceedings)  
**Recommend termination of contract with Patrick Gallaway, Teacher, and dismiss him from his employment for cause.**

**Motion by Patti M Serrano, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

## 9. Information Items – 8:25 pm

- 9.02 CUSD Board Agenda Roadmap  
Board discussion of the Agenda Roadmap for the 2023-24 school year.
- 9.03 Board Member Current Events  
*Kurt Rohrs* - Attended Town of Gilbert Teen Violence Sub-committee. Suggested CUSD have a town hall type meeting for parents. Attended Chandler State of the City Address presented by Mayor Hartke on Feb. 15th. March 7th is the Build for Tomorrow career event at CHS. BHS vs. PHS Basketball semifinals start tonight.  
*Jason Olive* - PHS Soccer team just won 2nd state championship in a row. Athletes learn teamwork and hard work, looking forward to celebrating them.  
*Patti Serrano* - PHS Puma basketball advancement to semifinals. Attended CUSD Chandler Innovation Fair, we blew it out of the water. Invited all to attend next year, 80 booths run by CUSD students and volunteers. Also attended CHS Black Student Summit and Community Fair, enjoyed lots of joy, music, food, and pride. Opportunities for the community: March 7th 5-7 pm CHS Build for Tomorrow Showcase for grades 9-12. FAFSA information/updates will be available. CCHS spring choir concerts March 4th at 7 pm and March 5th at 7 pm. Great opportunity to support our students.  
*Barb Mozdzen* - Visited elementary schools and students have been amazing. Amazed at what students are doing in Dual Language programs and Math learning is amazing. Teachers are doing a great job with students in collaborating groups.

## 10. Adjournment – 8:38 pm

- 10.01 Adjourn the Meeting  
The meeting adjourned at 8:15 pm.