



## **Kids Express- Student Discipline Policy**

Chandler Unified School District provides a safe environment where students can develop self-control through positive guidance techniques.

Each department implements a systematic approach to discipline unique to its own environment and student needs. Parents are viewed as partners in the educational process and therefore their support and involvement are essential.

### **Arizona State Laws Relative to Discipline**

1. Pupils shall comply with the regulations, pursue the required course of study and submit to the authority of the teachers and the Governing Board. (A.R.S. §15-841A)
2. Continued open defiance of authority, habitual profanity, vulgarity, or excessive absenteeism will constitute good causes for expulsion. (A.R.S. §15-341B)
3. Parents or guardians of minors who have injured school property shall be liable for all damages caused by their children or wards. (A.R.S. §15-842B)

### **Suspensions**

In the event that a student's behavior poses a clear and immediate danger to self-and/or others, Kids Express may suspend a student for up to 10 days. An attempt will be made to contact the student's parent/legal guardian. A letter regarding the action of the school district will be sent if other contact cannot be made.

Suspensions exceeding 10 days are subject to the approval of the Community Education Director. The student and parent, or guardian will be notified of the district's due process procedure. Community Education reserves the right to cancel contract(s) with account owner(s) due to documented child behavior incidents within a calendar year.

### **Threats**

Our program is committed to providing a safe environment for all students. Please talk with your children about the seriousness of making threats to other students or staff and understand that we must take threats seriously. If a student threatens to harm another student or staff member, we must assume that the student intends to act on the threat.

"School districts or charter schools must expel from school for at least one year a student who is determined to have threatened an educational institution. An expulsion requirement may be modified on a case by case basis if the pupil participates in mediation, community service, restitution or other programs in which the pupil takes responsibility for the results of the threat or may reassign a pupil to an alternative education program and may require the pupil's parent or guardian to participate in mediation, community service, restitution or other programs in which the parent or guardian takes responsibility with the pupil for the threat." A. R. S. §15-841

Due to the requirements of Arizona State Statutes (A.R.S. §13-3620) schools and school employees are required to report criminal activity to local law enforcement and report incidences of child abuse, neglect, and crimes against children to local law enforcement and the Department of Child Safety. **Recent changes in the law require schools to report threats, or rumors of threats, against schools, students, and school personnel.** Schools must also report all incidents of non-accidental injury, which might occur during altercations before or after school.



### **Vandalism and Liability**

People who damage school property will be held liable for that damage, according to state law. In the case of minor children, their parents are liable. We ask you to help us by teaching your child to respect public property.

### **Weapons on Campus**

The Governing board's policy regarding weapons on campus, states that "students using, displaying or knowingly carrying, or possessing any dangerous instrument or an item they represent as a dangerous instrument shall be suspended from school and may be recommend for expulsion." It is important to note that this policy includes weapons on campus after hours and/or on weekends and may also apply to simulated weapons.

***Kids Express leadership reserves the right to automatically withdrawal any student at any time if behaviors jeopardize the overall safety and/or quality of the program. For more information on the Kids Express Behavior Guidelines, please refer to your parent handbook available online at [www.cusdcommunity.org](http://www.cusdcommunity.org).***

- *Note that incidents identified with an Asterisk \* could result in school day consequences.*
- *All consequences will carry over from Kids Express School year programs to Intercession Camps (i.e. Fall, Winter, Spring Summer and One Day Holiday Camps)*
- *Suspension from Kids Express will not receive a refund or credit.*

### **Kids Express Infraction and Consequence Chart:**

The following chart shows the minimum and maximum range of disciplinary action that will be taken for each problem area. These statements are guidelines only and do not limit the judgment of Kids Express, who must assess the situation and the student's behavioral history.

- Immediately following the incident, parents will be called to pick up the student.
- A report of the incident will be created for parent information, and a signed copy will stay at the program site. The parents will receive a copy of the report.
- Any violation may result in a suspension of up to 10 days or removal from the program



PROBLEM AREA	DEFINITION	SCOPE/CONSEQUENCES
ASSAULT *	A physical attack includes an actual and intentional touching or striking of another person against his/her will or the intentional causing of physical injury to an individual. This includes situations in which one person or group physically attacks or "beats up on" another person who does not wish to engage in the conflict.	Conference-warning, Sent home, Suspension, Disenrollment, Police report
BULLYING *	Bullying occurs over an extended period of time, and may include, but is not limited to, verbal, written/printed or graphic exposure to derogatory comments, name calling or rumor spreading directly or through others, through cyberbullying, physical contact or damage to or theft of personal property.	Conference-warnings, Suspension, Disenrollment, Police report
DANGEROUS ITEM * (Distribution, Possession, Use and Sale)	A dangerous item used to cause bodily injury to, threaten, or intimidate others. This includes but is not limited to: B.B. Gun, Paintball Gun, Pellet Gun, Knife less than 2.5 inches, Taser or Stun Gun.	Suspension, Disenrollment, Police report
DEFIANCE/DISRESPECT OF AUTHORITY *	Refusal to comply with reasonable requests of Kids Express staff or refusal to obey school and Kids Express rules.	Conference-warning, loss of privileges, Suspension
DISRUPTIVE BEHAVIOR	Behavior which infringes on other individuals disregarding the corrective efforts of staff. This includes swearing and vulgar language/behavior.	Conference-warnings, loss of privileges, Suspension
FIGHTING *	Fighting includes mutual participation in a fight involving physical violence.	Conference-sent home, Suspension Disenrollment, Police report



PROBLEM AREA	DEFINITION	SCOPE/CONSEQUENCES
HARASSMENT *	Intentional disruptive or threatening behavior by a student to another student	Conference-warnings, loss of privileges, Suspension, Disenrollment. Police report
INTIMIDATING ACT *	Intentional behavior by a student(s) that places another student(s) in fear of harm of person or property by any means	Conference, Disenrollment, Police report
MINOR AGGRESSIVE ACT *	Pushing, shoving, tussle, minor confrontations	Conference-warning, Sent home, Suspension
PROFANITY	Swearing and/or use of vulgar language either directed to an individual or non-directed	Conference-warning, Sent home, Suspension
PROVOKING STUDENTS *	Instigating/manipulating students to act in an irresponsible/threatening/unsafe manner by using oral, written or physical cues	Conference, Disenrollment, Police report
THEFT (Personal or school property) *	The unlawful taking of another person's property without the threat of harm. This also includes possession or sale of another's property	Restitution-Suspension, Disenrollment, Police report
THREATENING ACT *	(Physical or verbal threat or intimidation) To unlawfully place another person in fear of bodily, harm through verbal threats without displaying a weapon or an actual physical attack. EX. Bomb threat, telephone threat, threats to beat someone up, threats by text or internet at home or at school	Conference, Suspension-Disenrollment, Police report
UNSAFE BEHAVIOR/ENDANGERMENT *	Acting in a way (verbal, written or physical) that may lead to a dangerous situation and/or threatens the safety of self or others. This may include knowingly withholding information.	Conference-Disenrollment