



1525 W. Frye Road  
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
September 11, 2019  
7:00 p.m.

**1. Executive Session - 6:00 pm**

- 1.01 Adjourn to Executive Session-Legal Advice  
**Motion to Adjourn to Executive Session.**

**Motion by David F Evans, second by Lindsay A Love.**  
**Final Resolution: Motion Carries**  
**Aye: Barb R Mozdzen, David F Evans, Lindsay A Love**  
**Not Present at Vote: Karen M McGee, Lara E Bruner**

- 1.02 Adjourn from Executive Session  
**Motion to Adjourn from Executive Session.**

**Motion by Lindsay A Love, second by Lara E Bruner.**  
**Final Resolution: Motion Carries**  
**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love**  
**Not Present at Vote: David F Evans, Karen M McGee**

**2. Opening Items - 7:00 pm**

- 2.01 Roll Call  
Barb Mozdzen, Board President; David Evans, Board Vice President; Lara Bruner and Lindsay Love, Board Members, were present. Karen McGee, Board Member, joined by phone.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for K-12 Educational Services; Frank Narducci, Assistant Superintendent of Elementary Education; and Terry Locke, Director of Community Relations, were present.

- 2.02 Pledge of Allegiance / Moment of Silence

**3. Routine Business**

- 3.01 Approve the Minutes of the August 28, 2019 Regular Board Meeting  
**Motion to approve the minutes of the August 28, 2019 Regular Board Meeting as presented.**

**Motion by Lindsay A Love, second by David F Evans.**  
**Final Resolution: Motion Carries**  
**Aye: Barb R Mozdzen, David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love**

### 3. Routine Business (cont'd)

- 3.02 Approve Payroll for September 12, 2019 and Current Expenditures  
**Approve Payroll for September 12, 2019 and Current Expenditures Check# 1800018590-1800018611, 1800018613-1800018780, 1800019035-1800019038 and E-Pay Check# 1800018589, 1800018612, 1800018840 and 1800018870.**

**Motion by Lindsay A Love, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love**

- 3.03 Correspondence  
No correspondence presented.

### 4. Presentation/Report

- 4.01 Student Body President Comments  
Hannah Hudson, Student Body President, introduced the student government officers and gave an update on events and activities at Casteel High School.

### 5. Consent Agenda

- 5.01 Out of State Student Travel Preplanning  
Out of state field trip pre-planning forms for CHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.
- 5.02 Donations  
Requested approval of the items generously donated to Chandler schools totaling \$1,967.96.
- 5.03 Monetary Gifts  
Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$18,010.73.
- 5.04 Contract between Chandler Unified School District and Chicanos Por La Causa Early Childhood Development (CPLC ECD) Program  
The Memorandum of Understanding (MOU) between CUSD and Chicanos Por La Causa Early Childhood Development Program (CPLC ECD) outlines the responsibilities of Child Find according to the IDEA between CUSD and CPLC ECD. This agreement has been in place and renewal of the agreement was requested. The District is responsible for the identification, evaluation and placement of students ages 3-5 suspected of a preschool delay who reside in the CUSD boundaries. Recommended approval of this MOU.
- 5.05 Dual Language Immersion Curriculum  
Chandler Unified School District uses several curricula in order to meet the needs of our learners in our Dual Language Immersion programs. The following resources have gone through a 60-day review for public comment with feedback collected from school sites and public. The curriculum department requested approval of this curriculum. Monies are budgeted through district textbook funds.
- Mandarin Matrix - \$17,097.08
  - Better Immersion - \$13,000
  - Descubre - \$22,000
- 5.06 CTE Marketing Curriculum  
On July 10, 2019, the MBA Research and Curriculum Center resource was presented as an Information item and the materials were placed on 60-day review. This resource will be used for the Career and Technical Education, Marketing programs grades 9-12. The Learning Center is an online library that houses 300+ complete instructional modules, pre-loaded courses, and assessments, as well as tools to help teachers deliver content to students. Thanks to the generosity of the Arizona DECA association, the Enhanced Membership cost have been paid for all Arizona educators under the statewide membership. Recommended approval for CUSD CTE to purchase the student access at a cost of \$5.50 per student per year, budgeted through CTE.

## 5. Consent Agenda (cont'd)

- 5.07 Central Kitchen Equipment Maintenance and Repair High/Low Temp  
Requested approval to enter into a one-year contract with Masters Mechanical Services and Reliable Refrigeration Services expiring on June 30, 2020, with up to four (4) additional one-year renewal options for Kitchen Equipment Maintenance and Repair for an estimated 2019-2020 expenditure of \$400,000.
- 5.08 Human Resources  
Employment, Separation, and Compensation.

**Accept the Consent Agenda as presented.**

**Motion by David F Evans, second by Lindsay A Love.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love**

## 6. Comments - 7:30 pm

- 6.01 Citizen Comments  
Several community members addressed the board regarding the equity and inclusion initiative, treating all students equitably and teaching facts without promoting a political position.

## 7. Action Items

- 7.01 Statement of Charges  
Dr. Casteel presented a Statement of Charges for Ms. Annella Krom.

### Motion 1

**Motion that the allegations presented in the Statement of Charges presented by the Administration would constitute good cause for the dismissal of teacher Annella Krom, if true.**

**Motion by Lindsay A Love, second by David F Evans.**

**Motion Carries**

**Aye: Barb R Mozdzen, David F Evans, Lara E Bruner, Lindsay A Love**

**Abstain: Karen M McGee**

### Motion 2

**Move that the Governing Board authorize the Superintendent to provide Teacher Annella Krom with written notice of the Board's intention to dismiss her from her employment with the District at the conclusion of ten (10) calendar days after service of the Notice, unless she requests a hearing within ten (10) calendar days of the date she is served with the Notice.**

**Motion by Lindsay A Love, second by David F Evans.**

**Motion Carries**

**Aye: Barb R Mozdzen, David F Evans, Lara E Bruner, Lindsay A Love**

**Not Present at Vote: Karen M McGee**

### Motion 3

**Move that the Governing Board place teacher Annella Krom on Administrative Leave of Absence with pay effective immediately and continuing until the termination is effective if Annella Krom does not request a hearing, or until the outcome of the dismissal process.**

**Motion by Lindsay A Love, second by Lara E Bruner.**

**Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love**

**Nay: David F Evans**

**Abstain: Karen M McGee**

## 7. Action Items (cont'd)

### 7.01 Statement of Charges (cont'd) Motion 4

**Move that the Governing Board designate Ben Hufford, Esq. to be the hearing officer in this matter; if Mr. Hufford is not available, that the Governing Board designate Prudence Lee, Esq. to be the hearing officer in this matter.**

**Motion by Lindsay A Love, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, David F Evans, Lara E Bruner, Lindsay A Love**

**Abstain: Karen M McGee**

## 8. Information Items

### 8.01 Mathematic Curriculum- DreamBox and Mathalicious

The following items have been vetted and approved by the Curriculum Department and will be placed on display for a 60-day review at the Melinda Romero Instructional Resource Center in accordance with ARS 15-721 starting September 12, 2019.

#### Dreambox

A research-based K-8 math program to help students master key math concepts. DreamBox individually tailors math lessons using adaptive technology. This program will be used to assist with foundational gaps students may have in their mathematical knowledge.

#### Mathalicious

This curriculum provides students standards-based math lessons which help build deep conceptual understanding through real-world contexts.

Total amount budgeted is \$2,600 per year per site for Dreambox and \$320 per teacher per year for Mathalicious, budgeted through site funds.

### 8.02 Cybersecurity: Technology in Action Complete

Basha High School's Cybersecurity program has requested the textbook Technology in Action Complete, 15th edition by Evans. This text is identified as a resource in the dual enrollment course CSC 120 Introduction to Computer Systems. In accordance with ARS 15-721, the e-book will be placed on display at the Melinda Romero Instructional Center for a 60-day review period for public comment starting September 12, 2019. Anticipated cost is \$5,205.00 for one class set, budgeted through district textbook funds.

### 8.03 Drama Teacher Academy

Drama Teacher Academy is a website subscription that provides classroom materials that can be utilized in daily instruction by drama teachers in CUSD. In accordance with ARS 15-721, the electronic resource will be placed on display at the Melinda Romero Instructional Center for a 60-day review period for public comment starting September 12, 2019. Anticipated cost is \$450.00 per site per year, budgeted through site funds.

### 8.04 Policy Revisions

Arizona School Boards Association (ASBA) has recommended changes to the following policies:

#### New Policy IHAMD - Instruction and Training in Suicide Prevention

The Arizona Legislature adopted Senate Bill 1468, adding A.R.S. 15-119, Suicide prevention training; approved materials; posting; immunity; spending classification, to address the necessity of suicide prevention training. This new policy replicates the major thrust of this new statute and must be implemented beginning in the 2020-2021 school year.

## 8. Information Items (cont'd)

### 8.04 Policy Revisions (cont'd)

#### Policy IKF - Graduation Requirements

SB1184 has revised A.R.S. 15-701-01, High schools; graduation; requirements; community college or university courses; transfer from other schools; academic credit, which states that the State Board shall require at least one-half of a course credit in economics, which shall include financial literacy and personal financial management.

#### Policy JIH - Student Interrogations, Searches, and Arrests

House Bill 2119 requires in A.R.S. 15-153, Crime reporting; policies and procedures; notification; discipline, that the school district or charter school is to notify the parent or guardian of each student who is involved in a suspected crime or any conduct that is described in the statute (potentially serious threat, injury, to employees, students, or others on school property) subject to the requirements of federal law.

#### Policy JLF - Reporting Child Abuse / Child Protection

HB2008 has revised A.R.S. 13-3620 pertaining to the duty to report child abuse by a supervisor, stating that if the supervisor or administrator reasonably believes that the report has been made by a person who is required to report, then the supervisor or administrator is not required to report.

Chandler School District recommends adopting the policies as proposed by ASBA. These changes were presented as Information and approval will be requested at the September 25, 2019 regular board meeting.

### 8.05 Draft of Journey 2025 Metrics

Amber Stouard, Director of Research and Assessment, and Dr. Gary Fujino, BHS Assistant Principal, presented further information and trend data for the newly proposed 2019-20 Metrics based on items discussed at the August 28, 2019 study session. Based on Board members' input, the proposed 2019-20 Metrics will be presented for approval at the September 25, 2019 board meeting.

### 8.06 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities.

### 8.07 Superintendent Comments

Dr. Casteel acknowledged that many of Chandler's schools participated in flag ceremonies and a variety of activities to pay tribute to those who lost their lives on this day in 2001. Most of our students were not even born when this tragedy occurred.

Thanks to over 300 golfers, sponsors and volunteers, Chandler Education Foundation's golf tournament was a big success again this year while raising money for student scholarships, school and classroom grants and continuing education for teachers.

After surveying employees, we learned that over 250 employees graduated from our schools and returned as staff members to CUSD. We are planning some fun activities and maybe some trivia at a reunion on November 7th at the Chandler Center for the Arts, but mostly recognizing these folks for their commitment to CUSD as a student and now as an employee.

### 8.08 Board Member Recognition / Comments

Lindsay Love reported that she attended all 3 days of the Law Conference and learned so much about education law.

David Evans attended the delegate Assembly and reported how CUSD works with lobbyists to do what is best for all of Arizona, not just the large school districts.

## 9. Adjournment

### 9.01 Adjourn the Meeting

Meeting adjourned at 8:35 pm.