



1525 W. Frye Road
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
January 24, 2018
7:00 p.m.

1. Study Sessions - 4:30 pm

1.01 Data, Diversity and Equity

Mr. Rice opened by stating that society has presented us with challenges that we cannot solve in its entirety, but we can train our students to be accepting of all. CUSD values equity. Dr. Strom presented demographic data for discussion about diversity, equity and achievement gaps with board members and the audience.

The audience posed questions about what CUSD is doing to identify students, specifically students of color, for gifted and accelerated classes and allowing them access to a more rigorous curriculum. Additional questions were asked regarding the statistics for discipline issues as well, specifically related to ethnicity.

2. Opening Items - 7:00 pm

2.01 Roll Call

Annette Auxier, Board President; Karen McGee, Board Vice President; David Evans, Barb Mozdzen and Bob Rice, Board Members, were present.

Dr. Camille Casteel, Superintendent; Joel Wirth and Lana Berry, Chief Financial Officers; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Frank Narducci, Assistant Superintendent of Elementary Education; Dr. Matthew Strom, Assistant Superintendent for K-12 Educational Services; and Terry Locke, Director of Community Relations, were present. Joel Wirth, Chief Financial Officer, was excused.

2.02 Reflection

Barb Mozdzen provided the Reflection.

2.03 Pledge of Allegiance

3. Routine Business

3.01 Approve the Minutes of the January 10, 2018 Regular Board Meeting

The Minutes of the January 10, 2018 Regular Board Meeting were approved as presented.

3.02 Approve Payroll for February 1, 2018 and Current Expenditures

Approve Payroll for February 1, 2018 and Current Expenditures Check# 83520634-83520645, 83520661-83520965 and E-Pay Check# 00017655-00017708.

Motion by Karen M McGee, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen

3.03 Correspondence

No correspondence presented.

4. Comments

4.01 Student Body President Comments

Amara Gomez, Student Body President, gave an update on events and activities at Hamilton High School.

4.02 Citizen Comments

Eleven parents, community members and citizens of the Phoenix area addressed the Governing Board about their disappointment and frustration in the handling of the Santan Junior High student incident off campus over the Martin Luther King, Jr weekend. They feel the district did not respond in a timely manner, nor has the response been adequate for the situation. They demanded an apology from the students and the students be suspended/expelled, while acknowledging their concerns about the trend across the Phoenix Valley and nation-wide.

Annette Auxier thanked the audience for their attendance stating while the board cannot legally respond, they do appreciate the words of advice and they do care about all students.

5. Consent Agenda

5.01 Out of State Student Travel Preplanning

An out of state field trip pre-planning form for CHS was provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.

5.02 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$3,504.78.

5.03 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$34,667.26.

5.04 White Copy Paper for Warehouse Stock

Recommended approval of the lowest responsive and responsible bidder, Office Depot, to provide 8400 cases of 20#, 92 bright white copy paper at \$22.15 per case for \$186,006. The total amount including tax is \$202,060.16 per Bid #89-18-18.

5.05 Amazon Business Cooperative Contract

The District requested approval to use the US Communities contract awarded to Amazon Business, contract #R-TC-17006 for the purchase of various on-line items available on the website for an estimated amount of \$150,000. This contract will give CUSD the ability to use Amazon Business to provide the District with needed items at a less expensive price. The initial term of this contract shall be five years (5) from the date of award to December 30, 2021, with the option to renew for three-two (2) year periods. With approval, this will be added to the yearly contract approval document presented to the board in June and will verify prior to make sure this contract is still in the best interest of Chandler School District.

5.06 2017-2018 Proposition 301 Pay for Performance Plan

A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance based compensation system in order to allocate funding from the classroom site fund. The 2017-2018 Proposition 301 Pay for Performance Plan has minor changes from last year's plan and has been approved by the District's SuperProp Committee.

These changes consist of:

- Anticipated payment of \$3000 per staff member to be paid in 2018-2019.
- The CUSD Pay for Performance Plan, which has three components will continue to be based on:
 1. (\$1000) Each eligible staff member completing 12 hours of District designated professional development outside of contract time.
 2. (\$1000) The Site reaching their 301 Goals based on AzMerit scores.
 3. (\$1000) Teachers Performance Classification.
 - Highly effective and effective teachers will receive 100%; developing teachers (in their first two years) receive 75%; developing teachers (with 3+ years of experience) receive 50%; and ineffective teachers receive 0%.

Requested approval.

5. Consent Agenda (cont'd)

- 5.07 Human Resources
Employment, Separation, and Compensation

Approve the Consent Agenda as presented.

Motion by Karen M McGee, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen

6. Action Items

- 6.01 Modular Purchase for Bogle Junior High School and Jacobson Elementary
Requested the purchase of two modular buildings. One modular to be placed at Jacobson Elementary, due to growth, and the other will replace the modular currently being leased at Bogle Junior High School. The two buildings will be purchased from Modular Solutions through the Mohave Educational Services Cooperative, which complies with all school procurement rules. The total cost of this purchase is \$287,674 and includes construction, delivery and basic set-up.

Approve the purchase of two modular buildings from Modular Solutions in the amount of \$287,674.

Motion by Karen M McGee, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen

- 6.02 Flooring Replacement at Galveston, Hartford Sylvia Encinas and San Marcos Elementary Schools
The flooring at Galveston, Hartford Sylvia Encinas and San Marcos is beyond repair and needs to be removed and replaced. The District has selected DL Withers as the general contractor utilizing a Job Order Contract via the Strategic Alliance for Volume Expenditures, which complies with all school procurement rules, in the amount of \$946,970, for outlined scope of work.

Approve DL Withers in the amount of \$946,970 for the outlined scope of work to replace flooring at Galveston, Hartford Sylvia Encinas and San Marcos Elementary Schools.

Motion by David F Evans, second by Karen M McGee.

Final Resolution: Motion Carries

Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen

- 6.03 Resolution in Support of Public Education
In collaboration with the American Association of School Administrators "I Love Public Education Campaign", the Governing Board considered a resolution of support for public education.

Approve the Resolution in Support of Public Education.

Motion by Bob JC Rice, second by Karen M McGee.

Final Resolution: Motion Carries

Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen

7. Information Items

- 7.01 Student Activity Report
Student Activity (SA) Reports for the months ending July 2017 through December 2017 were provided.
- 7.02 Technology Report for Second Quarter 17-18
The second quarter technology expenditure report for the 2017-18 school year was provided.

7. Information Items (cont'd)

7.03 Private Day Expenditures for Quarter 2 of FY18

The list of private day school tuition expenditures for the 2nd quarter of the 2017-2018 school year was provided.

7.04 K-5 Social-Emotional Learning Curriculum

Chandler Unified School District continues to enhance curriculum offerings with social and emotional learning (SEL) goals. This SEL curriculum builds core competencies for students in skills for learning empathy, emotional management, friendship skills and problem solving. The curriculum consists of weekly lesson cards, home links, brain builder activities, student handouts, and interactive lessons. The scope of the curriculum includes whole group instruction and small group activities that incorporate skills useful in school, on the playground and at home.

The curriculum will be placed on display for the 60-day public review and comment period at the IRC beginning January 24, 2018. After the 60-Day review period for public comment, feedback will be provided to the Governing Board and approval requested. The expenditure for the two sites is approximately \$36,913, covered through district capital budget allocated towards curriculum.

7.05 CUSD Board Agenda Roadmap

Board members discussed upcoming events. David Evans mentioned that Arizona School Boards Association is hosting the Arizona Equity Event, March 22-23, 2018.

7.06 Superintendent Comments

Dr. Casteel announced that for the second straight year, a staff member from Chandler High School is the grand prize winner of the Chandler Education Foundation's Winner's Choice raffle. Linda Thomas is a chemistry teacher and is torn between the vehicle valued at \$27,000 and the \$20,000 cash prize. Once again, this was a successful raffle, which benefits students and provides grants for teachers.

Reminder of two special events coming up over the next two weeks. Wednesday, January 31, 7:30 am the District will unveil the 2017 Annual Report. Then Wednesday, February 7, 6:30 pm at the Chandler Center for the Arts, will be our Night of Recognition, honoring volunteers, staff and students from all of our sites. The Willis junior High jazz band will perform at the start, Basha-Perry JROTC will present the Colors and Casteel High Encore will sing the National Anthem.

7.07 Board Member Recognition / Comments

Annette Auxier thanked Knox Gifted Academy for their fabulous art display in the board room and presented Mr. Rice with a gift for his work as the 2017 board president.

8. Adjournment

8.01 Adjourn the Meeting

Meeting adjourned 8:48 pm.

Motion to adjourn to executive session pursuant to A.R.S. §38-431.03.A.3, discussion or consultation for legal advice with the attorney or attorneys of the public body.

Motion by Karen M McGee, second by David Evans.

Final Resolution: Motion Carries

Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen