



1525 W. Frye Road  
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
February 14, 2018  
7:00 p.m.

**1. Executive Session - 4:00 pm**

1.01 Adjourn to Executive Session-Legal Advice, Land and M&C

**Motion to Adjourn to Executive Session pursuant to A.R.S. §38-431.03.A.3, discussion or consultation for legal advice with the attorney or attorneys of the public body, A.R.S. §38-431.03.A.7, discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase or lease of real property and A.R.S. §38-431.03.A.5, discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.**

**Motion by Bob JC Rice, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Annette V Auxier, Karen M McGee, David F Evans, Barb R Mozdzen, Bob JC Rice**

1.02 Adjourn from Executive Session

**Motion to Adjourn from Executive Session.**

**Motion by Barb R Mozdzen, second by Bob JC Rice.**

**Final Resolution: Motion Carries**

**Aye: Annette V Auxier, Karen M McGee, David F Evans, Barb R Mozdzen, Bob JC Rice**

**2. Study Sessions - 5:45 pm**

2.01 Character Ed Program

Marcus Williams, Director of Athletics and Discipline, presented the Character Ed Program, Positive Coaching Alliance, designed for Chandler Unified School District. Mr. Wade Salem, Character Matters, explained the 13-week program in detail. The purpose is to encourage, equip and empower coaches.

**3. Opening Items - 7:00 pm**

3.01 Roll Call

Annette Auxier, Board President; Karen McGee, Board Vice President; David Evans, Barb Mozdzen and Bob Rice, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Sandy Cooper, Assistant Superintendent for Human Resources; Frank Narducci, Assistant Superintendent of Elementary Education; Dr. Matthew Strom, Assistant superintendent for K-12 Educational Services; and Terry Locke, Director of Community Relations, were present. Joel Wirth, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; and Dr. Craig Gilbert, Assistant Superintendent of Secondary Education, were excused.

3.02 Reflection

David Evans provided the Reflection.

3.03 Pledge of Allegiance

#### 4. Routine Business

4.01 Approve the Minutes of the January 24, 2018 Regular Board Meeting

The minutes of the January 24, 2018 Regular Board Meeting were approved as presented.

4.02 Approve Payroll for February 15, 2018 and Current Expenditures

**Approve Payroll for February 15, 2018 and Current Expenditures Check# 83520966 -83521149, 83521152-83521453, 83521458-83521720 and E-Pay Check# 00017709-00017852.**

**Motion by Karen M McGee, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Annette V Auxier, Karen M McGee, David F Evans, Barb R Mozdzen, Bob JC Rice**

4.03 Correspondence

No correspondence presented.

#### 5. Comments

5.01 Student Body President Comments

Hannah Bashford, Student Body President, gave an update on events and activities at Perry High School.

5.02 Citizen Comments

Rev. Robinson, community member, requested the agenda be reordered to address Action Item 7.01 Resolution Regarding Equity and Inclusion immediately. The board agreed.

#### 7. Action Items

7.01 Resolution Regarding Equity and Inclusion

Annette Auxier read and the Governing Board considered the Resolution describing their stance and future direction related to developing an inclusive learning and working environment. A change was suggested to strike the name of the weekly program for students.

**Adopt the Governing Board and Administration Resolution Regarding Equity and Inclusion, striking the name of the weekly program for students.**

**Motion by Bob JC Rice, second by David F Evans.**

**Motion Carries**

**Aye: Annette V Auxier, Karen M McGee, David F Evans, Barb R Mozdzen, Bob JC Rice**

Many parents and community members addressed the board and administration regarding the snap chat video that recently surfaced, expressing frustration that nothing had been done and demanding a response from the District. During this time, representatives worked with administration to modify the Resolution. After listening to all comments, the Board called for a vote of this Resolution modified as only the beginning step toward inclusion containing diversity training for students and staff.

**Amend the original Governing Board and Administration Resolution Regarding Equity and Inclusion to include changes made in collaboration with the public.**

**Motion by Bob JC Rice, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Karen M McGee, David F Evans, Barb R Mozdzen, Bob JC Rice**

**Not Present at Vote: Annette V Auxier**

## 6. Consent Agenda

### 6.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for ACP-O, BHS and HHS were provided. Following Governing Board pre-approval, the Superintendent will monitor trip arrangements before providing final approval.

### 6.02 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$41,867.78.

### 6.03 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$36,344.83.

### 6.04 Fuel for Yellow and White Fleet

The District has been utilizing the City of Chandler Contract FA9-405-2707 for fuel provided by Western Refining Southwest, Inc. This contract will expire 3/31/18. City of Chandler issued a new RFP with SAVE language and included the District's fuel usage to obtain more competitive pricing. The City was the lead on the solicitation. On December 7, 2017, the City awarded to Western Refining Southwest, Inc. for dispensed fuel, Senergy Petroleum LLC for dispensed fuel and bulk fuel, and Supreme Oil Co. for bulk fuel only. The District only utilizes the cardlock system for dispensed fuel and does not require on-site bulk fuel delivery. Both Western Refining and Senergy Petroleum provide cardlock fuel locations.

The contract will begin April 1, 2018 through March 31, 2021 with the option of up to two (2) additional three-year extensions. Should all extensions be utilized, this contract would expire 3/31/2027 resulting in a nine-year contract and will be presented each year for Board approval as part of the extended contract list. Recommended approval to contract with Western Refining Southwest, Inc. to provide dispensed fuel through the cardlock system per the City of Chandler RFP AS8-405-3826 in an estimated amount of \$850,000 for 2017-2018.

### 6.05 Student Discipline

As to Student L.T., the Hearing Officer recommended expulsion in his December 18, 2017 Recommendation. A Stipulated Agreement between Parents of Student and the District, executed on December 13, 2017, specifically requested that the Hearing Officer make his recommendation based solely on evidentiary submissions of the parties, waived Student's right to a hearing, and provided that Parents and Student would not appeal the Hearing Officer's recommendation.

### 6.06 Human Resources

Employment, Separation, and Compensation.

**Approve the Consent Agenda as presented.**

**Motion by Karen M McGee, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Karen M McGee, David F Evans, Barb R Mozdzen, Bob JC Rice**

**Not Present at Vote: Annette V Auxier**

## 7. Action Items

### 7.01 Resolution Regarding Equity and Inclusion

This item was addressed earlier in the agenda.

### 7.02 Purchase Support Fleet Vehicles

Recommended approval to purchase the following non-student vehicles for a total of \$227,748.59 from the Arizona State Contract number ADSPO12-016662 due to growth of Support Services, Security, Warehouse, and Transportation. This purchase has been budgeted using district capital.

- 1 F150 Super Crew 4 x 2 Long Bed to replace vehicle #87 for support services- \$23,619.36
- 1 Ford Fusion F150 Regular Cab Long Bed to replace vehicle #144 for security - \$19,406.00
- 1 2018 International Freightliner Box Truck to replace vehicle #83 - \$98,000.00
- 1 2017 Ford Explorer for transportation and district usage - \$27,827.87
- 1 2018 8 Passenger Ford Transit Van for usage for school/team reservations - \$28,899.87
- 1 2018 10 Passenger Ford Transit Van for usage for school/team reservations - \$29,995.49

## 8. Information Items

### 8.01 English Language Arts Curriculum

Chandler Unified School District has not adopted a new curriculum for English Language Arts in 7th-12th grade since 2006. A request for information (RFI) was submitted in the fall of 2017 in alignment with ARS 15-722. After receiving responses to the RFI, Chandler Unified School District Curriculum Department worked with stakeholder groups to evaluate options against a standardized rubric. While CUSD is continuing to work through contract negotiations, the top two vendors, Pearson Perspectives and HMH Collections will be placed on display for the 60-day public review period at the Instructional Resource Center. After completion of the public review and contract negotiations, CUSD will present solutions for new curriculum in English Language Arts for 7th-12th grade to the Governing Board. The cost of this curriculum purchase is budgeted.

### 8.02 World Language Curriculum

Chandler Unified School District has not adopted a new curriculum for World Languages in 7th-12th grade since 2004. A request for information (RFI) was submitted in the fall of 2017 in alignment with ARS 15-722. The RFI included Spanish, French, American Sign Language, German and Mandarin. After receiving responses to the RFI, Chandler Unified School District Curriculum department worked with stakeholder groups to evaluate options against a standardized rubric. While CUSD is continuing to work through contract negotiations, the top four vendors, Pearson, EMC Paradigm, Wayside and Vista will be placed on display for the 60-day public review period at the Instructional Resource Center. After completion of the public review and contract negotiations, CUSD will present solutions for new curriculum in World Languages for 7th-12th grade to the Governing Board. The cost of this curriculum is budgeted.

### 8.03 New Director Position Proposed

A new job description to provide District-wide leadership in the design and implementation of an equity framework is presented for information. The purpose of an equity framework is twofold. First, the framework will support and advance a culture of equity, diversity and inclusion across the District. Second, the framework will build the capacity of staff to student achievement and close opportunity gaps. After any recommended revisions, the position description will be included on the February 28, 2018 board meeting agenda for approval.

### 8.04 Policy Revisions

The Chandler School District is proposing a minor change to a couple of policies regarding the evaluation of support staff. The current language in Policy GDB - Support Staff Contracts and Compensation and GDO - Evaluation of Support Staff Members specifies the timeline as "workdays". The recommendation is to change the policy language from 180 workdays to 180 calendar days to maximize the use of the Business/Employee software to provide automated tracking and reminders to supervisors. In practice, this change will reduce the probationary period for new employees; however, 180 calendar days is a reasonable probationary period and should not negatively impact the evaluative outcome. These changes will be presented for approval at the February 28, 2018 board meeting.

### 8.05 CUSD Board Agenda Roadmap

Board members discussed upcoming events.

### 8.06 Superintendent Comments

Dr. Casteel announced that CUSD had three state championship soccer games and the induction ceremony for the 2018 Chandler Sports Hall of Fame all last weekend. Casteel girls won their first title, 2-1, over Yuma Catholic. Perry girls and ACP-Erie boys also had great years, finishing as state runners-up. Mike Woods, Hamilton High baseball coach, and Stephen Carsons, longtime Chandler High track coach and now an assistant at Hamilton, were inducted into the 2018 Chandler Sports Hall of Fame along with several students.

The CUSD student leadership Convention was held last Friday. Students showed off their tremendous school spirit, participated in activities and announced they raised more than \$12,000 for Fans Across America, which does so many great things for our community.

Sunday morning, the community came together for the Chandler Schools Boosters All-In 5K/one mile Fun Run to raise money and awareness for the collective boosters in CUSD.

## 8. Information Items (cont'd)

### 8.07 Board Member Recognition / Comments

Karen McGee thanked the great staff who come to work every day to provide the best educational experience possible. CUSD has awesome students and a great staff and community supporting us.

Barb Mozdzen thanked Navarrete Elementary for their art display in the board room.

David Evans appreciated the comments made this evening about continuous quality and is glad that a framework was established to help in moving forward.

Bob Rice quoted a former leader at Intel - "poor companies are destroyed; average companies survive; great companies grow". Chandler Unified School District is always looking and asking "what can we do better?" There is always room for improvement. He expressed his appreciation for the opportunity to work with an excellent staff.

## 9. Adjournment

### 9.01 Adjourn the Meeting

Meeting adjourned at 11:51 pm