



1525 W. Frye Road
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
January 11, 2017
7:00 p.m.

1. Opening Items - 7:00 pm

1.01 Roll Call

Annette Auxier, Board President; Barb Mozdzen, Board Vice President; David Evans and Bob Rice, Board Members, were present. Karen McGee, Board Member, was excused.

Dr. Camille Casteel, Superintendent; Joel Wirth, Chief Financial Officer; Lana Berry, Assistant Superintendent for Business Services; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Frank Narducci, Assistant Superintendent of Elementary Education; Dr. Matthew Strom, Assistant Superintendent for K-12 Educational Services and Terry Locke, Director for Community Relations, were present. Frank Fletcher, Associate Superintendent for Support Services, was excused.

1.02 Reflection

Annette Auxier provided the Reflection.

1.03 Pledge of Allegiance

1.04 Oath of Office for Newly Elected Board Members

Dr. Casteel, Superintendent, administered the Oath of Office to re-elected board members, David Evans and Barb Mozdzen. Karen McGee was absent; Dr. Casteel administered the Oath of Office separately.

1.05 Election of Board President for 2017

Motion to nominate Bob Rice as Board President for 2017.

Motion by Annette V Auxier, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Annette V Auxier, Barb R Mozdzen, David F Evans, Bob JC Rice

1.06 Election of Board Vice President for 2017

Motion to nominate Annette Auxier as Vice President for 2017.

Motion by Barb R Mozdzen, second by David F Evans.

Final Resolution: Motion Carries

Aye: Annette V Auxier, Barb R Mozdzen, David F Evans, Bob JC Rice

2. Routine Business

2.01 Approve the Minutes of the December 7, 2016 Regular Board Meeting

The minutes of the December 7, 2016 Regular Board Meeting were approved as presented.

2. Routine Business (cont'd)

- 2.02 Approve Payroll for January 19, 2017 and Current Expenditures
Approve Payroll for January 19, 2017 and Current Expenditures Check# 73524035-73524772 and E-Pay Check# 00014459-00014652.

Motion by David F Evans, second by Annette V Auxier.

Final Resolution: Motion Carries

Aye: Annette V Auxier, Barb R Mozdzen, David F Evans, Bob JC Rice

- 2.03 Correspondence
No correspondence presented.

3. Comments

- 3.01 Student Body President Comments
Stephanie Cwik, Student Body President, gave an update on the events and activities at ACP-Erie.
- 3.02 Citizen Comments
Joe Geusic, Community Member, encouraged board members to welcome Operation Welcome Home into our schools to speak to 5th graders about the role of the military in our country. Additionally, he implored board members to encourage the State Senate and House members to have a true discussion regarding the education system in Arizona.

4. Consent Agenda

- 4.01 Out of State Student Travel Preplanning
An out of state field trip pre-planning form for BHS was provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.
- 4.02 Donations
Requested approval of the items generously donated to Chandler schools totaling \$2,104.92.
- 4.03 Monetary Gifts
Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$480,571.76.
- 4.04 2016-17 IGA with City of Chandler
Recommended Board approval of the 2016-17 Second Amendment for sole source procurement for the City of Chandler Police Department in the total amount of \$872,242 which covers the seven SROs at: Basha High, Chandler High, Hamilton High, Andersen Jr. High, Bogle Jr. High, Santan Jr. High and Willis Jr. High with the understanding that the grant will be presented to the Board annually for approval. The total actual salary and benefits amount for all seven officers is \$906,015. It is estimated that the "Safe Schools Program Grant" will fund \$838,468 leaving a shortfall of \$67,547. Per agreement, CUSD and the City of Chandler will split this with each paying \$33,773.50.
- 4.05 Proposition 301 Pay for Performance Plan
A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance based compensation system in order to allocate funding from the classroom site fund. The 2016-17 Proposition 301 Pay for Performance Plan has minor changes from last year's plan and has been approved by the District's SuperProp Committee.
These changes consist of:
- Anticipated payment of \$2750 per staff member to be paid in 2017-2018.
 - The CUSD Pay for Performance Plan, which has three components will continue to be based on:
 - 1) (\$917) Each eligible staff member completing 12 hours of District designated professional development outside of contract time.
 - 2) (\$916) The Site reaching their 301 Goals based on AzMerit scores.
 - 3) (\$917) Teachers Performance Classification.
 - Highly effective and effective teachers will receive 100%; developing teachers (in their first two years) receive 75%; developing teachers (with 3+ years of experience) receive 50%; and ineffective teachers receive 0%.

4. Consent Agenda (cont'd)

- 4.05 Proposition 301 Pay for Performance Plan (cont'd)
This performance based compensation system was presented in a Public Hearing on December 7, 2016; requested final approval.
- 4.06 White Copy Paper for Warehouse Stock
Recommend approval of the lowest responsive and responsible bidder, Liberty Paper, to provide 8,400 cases of white copy paper at \$21.87 per case totaling \$183,708; with tax, the grand total will be \$198,038.22 per Bid #105-17-17.
- 4.07 Modified Salary Schedule
Due to the recent passage of Proposition 206, a \$10.00 minimum wage requirement will be in effect beginning January 1, 2017. In response, the District is moving forward to increase the hourly rate for individuals who are earning less than \$10.00 per hour. The minimum wage is scheduled to increase steadily over the next three years. At this time, there is no need to modify the support staff hourly salary schedule. Each employee is still within the appropriate range. However, approval for a modification to the miscellaneous compensation schedule to change the student worker rate from \$8.05 per hour to "minimum wage" was recommended. Any changes to the support staff salary schedule will be forwarded to the Super Q team during the normal budgeting process for consideration and recommendations for the 2017-2018 school year.
- 4.08 Human Resources
Employment, Separation and Compensation

Approve the Consent Agenda as presented.

Motion by David F Evans, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Annette V Auxier, Barb R Mozdzen, David F Evans, Bob JC Rice

5. Action

No Action Items presented.

6. Information Items

- 6.01 Pre-School Hands on Science Adoption
CUSD continues to enhance early childhood offerings with academic emphasis and age appropriate expectations. These science modules encourage scientific learning through hands-on play-based activities. The expenditure for the 33 pre-school sites will not exceed \$72,604. This cost will be covered by grant funds and district capital budget allocated towards curriculum.
- 6.02 Great Books and Shared Inquiry
Great Books K-12 and Great Books K-5 include product and professional development to support critical thinking, text complexity, close reading, collaboration and writing. Great Books materials support achieving college and career readiness through balancing literary and informational text, building core knowledge in several disciplines by requiring explicit evidence-based response and vocabulary expansions. The purchase of this curriculum is encompassed under the common schools umbrella of Arizona Revised Statutes and Arizona Administrative code.
- 6.03 Policy Modifications for Distribution of Promotional Materials
Chandler Unified School District will begin using a third-party flyer management system to electronically publish promotional materials. This change triggers modifications to existing Policies KD-Public Information and Communication, KHC-Distribution of Promotional Materials and Exhibit KHC-E - Request to Distribute Materials. These changes were presented as Information and will be presented for approval at the January 25, 2017 Regular Board Meeting; Exhibits do not require board approval.

6. Information Items (cont'd)

6.04 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities.

6.05 Superintendent Comments

Dr. Casteel announced that the Chandler Schools Boosters Club is preparing for its second annual "All-In 5K Fun Run" on Sunday January 22, 9am at Perry High School and anyone is invited to participate. She also thanked the community for their support of the Public Education tax credit. The deadline has been extended to April 15th, tax day, so you are still able to make a donation.

Next Friday night, January 20, from 7-9pm, a reception to kick off OPUS 99 will be held at the Vision Art Gallery, featuring art work of board member Bob Rice. This exhibit will remain on display through March 11.

Dr. Casteel concluded by wishing Happy Birthday to Karen McGee, January 17th, and Annette Auxier, January 20th; congratulating Chandler High Wolves varsity football team for their outstanding performance in Dallas, Texas beating the Georgia State Champions; and wished everyone a Happy New Year!

6.06 Board Member Recognition / Comments

David Evans attended the annual Arizona School Boards Association meeting in December. He reported that none of the proposed bylaw changes were able to move forward because there weren't enough voting districts. Additionally, two people ran for offices from the floor and usurped other positions.

Annette Auxier thanked Frye Elementary for the wonderful art display in the board room.

7. Adjournment

7.01 Adjourn the Meeting

Meeting adjourned at 8:08 pm.