



1525 W. Frye Road  
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
February 26, 2020  
7:00 p.m.

**1. Executive Session - 4:30 pm**

1.01 Adjourn to Executive Session-Meet & Confer

**Motion to Adjourn to Executive Session pursuant to A.R.S. pursuant to A.R.S. §38-431.03.A.5, discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.**

**Motion by Lindsay A Love, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

1.02 Adjourn from Executive Session

**Motion to Adjourn from Executive Session.**

**Motion by Karen M McGee, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

**2. Study Sessions - 6:00 pm**

2.01 Cyber Security Program Update

Dr. Craig Gilbert, Assistant Superintendent of Secondary Education, and David Loutzenheiser, Principal, provided an update on the Cyber Security Program at Basha High School beginning with the vision of Dr. Casteel and Dr. Gilbert and explained the 4-year course of study. Janet Hartkopf, Cyber Program Director, shared how CUSD has partnered with Chandler Gilbert Community College, University of Arizona, Arizona State University, Grand Canyon University, Purdue Global and multiple companies who have contributed financially and shared their expertise. Initial projections show the program doubling in enrollment next year.

**3. Opening Items - 7:00 pm**

3.01 Roll Call

Barb Mozdzen, Board President; Lara Bruner, Board Vice President; David Evans, Lindsay Love and Karen McGee, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for PK-12 Instructional Services; Frank Narducci, Assistant Superintendent of Elementary Education; and Terry Locke, Director of Community Relations; were present.

3.02 Pledge of Allegiance / Moment of Silence

#### 4. Routine Business

- 4.01 Approve the Minutes of the February 12, 2020 Regular Board Meeting  
**Motion to approve the Minutes of the February 12, 2020 Regular Board Meeting as presented.**

**Motion by Lindsay A Love, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

- 4.02 Approve Payroll for February 13, 2020 and Current Expenditures  
**Approve Payroll for February 13, 2020 and Current Expenditures Check# 1800024190, 1800024192-1800024398, 1800024453, 1800024455-1800024721; E-Pay Check# 1800024191 and 1800024454.**

**Motion by Lindsay A Love, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

- 4.03 Correspondence  
Dr. Casteel shared a letter from the American Heart Association.

#### 5. Report / Information

- 5.01 Student Body President Report  
Hannah Hudson, Casteel High School, and Mackenzie Schmader, Hamilton High School, presented updates on the many events and activities at their respective schools.

#### 6. Consent Agenda

- 6.01 Out of State Student Travel Preplanning  
Out of state field trip pre-planning forms for PJHS, ACP E, BHS, CCHS, and HHS were provided.
- 6.02 Monetary Gifts  
Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$43,719.09.
- 6.03 Donations  
Requested approval of items generously donated to Chandler schools totaling \$3,360.28.
- 6.04 Instruction and Student Policy Revisions  
Chandler School District recommended adopting Policies IHA - Basic Instructional Program, JLCD - Medicines / Administering Medicines to Students and JLDAC - Screening / Testing of Students (Vision Screening for Children) as proposed by ASBA. These policies were presented as Information at the February 12, 2020 Board Meeting.
- 6.05 Eureka Math Approval  
Recommended approval for Eureka Math resources for Weinberg Gifted Academy. The total cost for the Eureka Math resources is \$18,973.47 funded through the District Textbook budget.
- 6.06 Purchase iMAC Computers for CTE Programs  
Requested approval to purchase (31) 27-inch iMac with Retina 5K display + (31) AppleCare+ for iMac computers from Apple Computer, Inc., per the Arizona State Contract ADSP016-098839, Contract ID #134682, which complies with the required procurement rules, in the amount of \$93,382.91 including tax for Perry High School's CTE program.
- 6.07 Human Resources  
Employment, Separation, and Compensation.

**Approve the Consent Agenda as presented by Dr. Casteel.**

**Motion by David F Evans, second by Lindsay A Love.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

## 7. Action Items

- 7.01 Furniture, Fixtures and Equipment for Bob Rice Elementary  
Recommended approval to purchase classroom and office furniture for Bob Rice Elementary for a total of \$459,620.85.

**Approve the purchase of classroom and office furniture from School Specialty for \$367,964.64 for classroom furniture and \$91,656.21 for office furniture in the total amount of \$459,620.85 using the Omnia Partners contract #R19503 for Bob Rice Elementary.**

**Motion by David F Evans, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

- 7.02 Weinberg Gifted Academy - GMP #1  
The District and Chasse Building Team have negotiated and agreed to a GMP of \$1,125,600.00 for Phase I of Weinberg Elementary which includes 15 classrooms, media center and current office wing.

**Approve GMP to Chasse Building Team for Phase I of Weinberg Elementary in the amount of \$1,125,600.00.**

**Motion by David F Evans, second by Lindsay A Love.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

- 7.03 RFP #75-21-25 WAN and Internet Services  
In order to receive E-Rate monies, the District must issue a Request for Proposal (RFP) for Wide Area Network (WAN) and Internet Services. Cox scored the highest in both evaluations. Recommend approval of Cox Communications award of RFP #75-21-25 for WAN and Internet Services in the estimated amount of \$2,209,700.00 which, breaks down to \$441,900 per year. This is a one-year contract with up to 4 additional one-year contracts.

**Approve Cox Communications for Wide Area Network and Internet Services in the estimated amount of \$2,209,700.00 for 5 years.**

**Motion by Karen M McGee, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee**

- 7.04 2019-20 Proposition 301 Pay for Performance Plan  
A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance-based compensation system in order to allocate funding from the classroom site fund. The 2019-2020 Proposition 301 Pay for Performance Plan has minor changes from last year's plan and have been approved by the District's SuperProp Committee. A Public Hearing was held on February 12, 2020. Request approval of this performance-based compensation system for the 2019-2020 school year.

Lara Bruner stated there are significant issues with communication to teachers. Staff didn't understand there was a teacher approval process and want the approval process to be separate from the participation vote; teachers want a significant say in the process.

Dr. Gilbert explained the process of the SuperProp committee and how teachers are represented on that committee.

David Evans wanted assurance there will be more communication between SuperProp and teachers next year.

Barb Mozdzen stated teachers and schools have already been following the process and change would be unfair to staff in middle of year.

## 7. Action Items (cont'd)

### 7.04 2019-20 Proposition 301 Pay for Performance Plan (cont'd)

Lara Bruner stated the real issue is requesting approval in February, rather than July or August. She doesn't want to stop the wheels for this year, but reiterated CUSD is not meeting the spirit of the state regulation.

**Approve the 2019-2020 Proposition 301 Pay for Performance Plan as approved by the District's SuperProp Committee.**

**Motion by Karen M McGee, second by Lindsay A Love.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, David F Evans, Karen M McGee**

**Nay: Lara E Bruner, Lindsay A Love**

## 8. Information Items

### 8.01 Preschool-Sonrisas Spanish Program

Beginning in school year 2020-2021, Community Education will be adding two Spanish Immersion preschool classrooms. The preschool program Sonrisas Spanish program materials will be used in conjunction with the current preschool curriculum to support the language layer of the immersion classroom. Two sets of Level I teacher resources and classroom sets of student materials are needed for a total cost of \$1,555.40. The curriculum would be purchased through the District Textbook funds. In accordance with ARS 15-721, the materials will be placed on display at the Melinda Romero Instructional Center for a 60-day review period for public and staff comment starting February 27, 2020.

### 8.02 Criminal Justice: CJ (with Mindtap)

In the 2020-2021 school year, 4 sites, Chandler High School, Hamilton High School, Perry High School and Chandler Early College will offer Criminal Justice. The textbook is CJ (with MindTap) Gaines/Miller 5th Edition [Skills, 2019] Publisher: Cengage. Anticipated total cost for a class set of textbooks and teacher resources is \$8,712.00 including tax, shipping, and handling. District Textbook funds would be used for purchase. In accordance with ARS 15-721, the textbook will be placed on display at the Melinda Romero Instructional Center for a 60-day review period for public and staff comment starting February 27, 2020.

### 8.03 Education Professions I- Becoming a Teacher

Beginning in the school year 2020-21, Casteel High School will offer the course Education Professions I. The current textbook approved for this course is no longer in print. The Curriculum Department has identified a textbook and resources that can be used in lieu of the old material. Becoming a Teacher – 11th Edition, published by Pearson. The anticipated cost of 40 student copies and 1 Teacher edition is \$3,625.22 including tax, shipping, and handling. This will be funded through District Textbook budget. In accordance with ARS 15-721, the materials will be placed on display at the Melinda Romero Instructional Center for a 60-day review period for public and staff comment starting February 27, 2020.

### 8.04 Education Professions II- The Inclusive Classroom: Strategies for Effective Differentiated Instruction

Beginning in school year 2021-2022, Casteel High School will offer Education Professions II. The title submitted for the course textbook is The Inclusive Classroom, Strategies for Effective Differentiated Instruction – 6th Edition, Mastropieri & Scruggs Publisher: Pearson. Forty student copies and 1 Teacher edition will cost \$3,528.20 including tax, shipping, and handling. In accordance with ARS 15-721, the materials will be placed on display at the Melinda Romero Instructional Center for a 60-day review period for public and staff comment starting February 27, 2020.

### 8.05 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities.

## 9. Comments

### 9.01 Citizen Comments

The following addressed the Governing Board about specific topics:

Daniel Benito - Equity Program and Comprehensive Sex Ed

Kurt Rohrs - Equity round table

Michael Alexander - Pro Equity / denounce hate groups

Joe Geusic - General

### 9.02 Superintendent Comments

The second annual Chandler Innovation Fair was held last Saturday and was overwhelmingly successful. Attendance estimates were as high as 8,000 who came and went during the five-hour event. The plan is to show a video at the next meeting, but Dr. Casteel wanted to publicly thank Katie Moe and a large team from the IRC for coordinating this event and also thank Intel and Waymo for being key sponsors to make this event possible. The awards ceremony will be held Monday, March 2, 2020 at the Chandler Center for the Arts, 6:00 pm.

Spring break begins Saturday, March 7<sup>th</sup>. The District Office will be open with limited staff. Teachers return for our Annual Rally on Monday, March 23<sup>rd</sup>, with speaker Bill Daggett. Additionally, the Chandler Education Foundation will conduct the drawing for the car at the Rally this year. Students return Tuesday, March 24<sup>th</sup>.

### 9.03 Board Member Recognition / Comments

Barb Mozdzen thanked students from PHS for attending the board meeting.

Lara Bruner attended the second round table and appreciated hearing the different perspectives.

Lindsay Love attended events in and out of district and expressed appreciation for the opportunities - 1) Quality of Arizona, where she gave a speech on Equity; 2) CHS presentation on colorism from an ASU professor; 3) ASCEND classroom tour. Since this is the last meeting of Black History month, Lindsay concluded with a quote.

David Evans invited people to attend the ASBA Equity Event. David shared how he was instrumental in starting the event in 2012. The 200+ attendees admitted they didn't realize Equity was about more than black/brown students, but included special ed students, LGBTQ students, etc. We need to take responsibility that every student feels fulfilled. The ASBA Equity Event is now a 2-day conference where people come from all over the country.

## 10. Adjournment

### 10.01 Adjourn the Meeting

Meeting adjourned at 8:38 pm.