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Chandler, Arizona 85224

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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
February 10, 2021
7:00 p.m.

1. Executive Session - 4:30 pm

1.01 Adjourn to Executive Session-Meet & Confer

Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(5), discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

1.02 Adjourn from Executive Session

Meeting adjourned at 5:31 pm.

2. Study Sessions - 5:30 pm

2.01 Consultant Presentations for Interim Superintendent Search

Board members entertained presentations for a Consultant to assist with the Interim Superintendent Search:

- Steve Highlen, Arizona School Boards Association, explained that the search process is customized to meet the District's needs, but the first step is to begin building a profile of what the board envisions the candidates to look like by individually completing a form. Steve would compile their individual responses and review with board members. He would paper screen the applicants, guide in preparing questions for the candidates and participate in the interview process. ASBA would conduct background checks, and present information to the Board. ASBA will guide and advise through the process, but the board makes the final decision. ASBA will also help with the onboarding transition with the new superintendent and board.
- Eden Higgins - Duffy Group offers full service in conducting executive searches. The Duffy Group has been in business for 30 years and conducted over 5,000 searches in many areas including higher education, nonprofit education, charter schools, and nonprofit organizations. Eden has been with Duffy for 21 years and previous in Human Resources for various companies in the valley. She graduated from ASU and is currently a coach and a member of the Xavier Governing Board. She loves her work and is passionate about finding the right people. Her position as a headhunter is to find the best person for her clients. She would begin with Strategy Development. Board members would complete a survey and Eden would compile their responses to determine the profile of the candidate. Next step would be to develop questions for candidates that are behavioral based and develop a rubric to measure the attributes of each candidate. She will cater the project to the Board's desires and needs.

3. Executive Session - 6:30 pm

3.01 Adjourn to Executive Session-Legal Advice Superintendent Search

Motion to Adjourn to Executive Session per to A.R.S. §38-431.03(A)(3) and (A)(4) discussion or consultation for legal advice and to consider the Board's position and instruct its attorney regarding a potential consultant contract for an Interim Superintendent Search.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

3.02 Adjourn from Executive Session

Meeting adjourned at 7:05 pm

4. Opening Items - 7:00 pm

4.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, and Lindsay Love, Board Members, were present. Joel Wirth, Board Member, joined by phone.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Frank Narducci, Assistant superintendent of Elementary Education; Larry Rother, Senior Executive Director of PK-12 Educational Services; and Terry Locke, Director of Community Relations; were present.

4.02 Pledge of Allegiance / Moment of Silence

5. Routine Business

5.01 Approve the Minutes of the January 27, 2021 Regular Board Meeting

Motion to approve the minutes of the January 27, 2021 Regular Board Meeting as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

5.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Approve and Ratify Payroll and Accounts Payable Vouchers

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

5.03 Correspondence

No correspondence presented.

6. Presentation

6.01 Student Body President Comments

Student Body Presidents Ellie McClure - Casteel High School, and Cianna Ibarra - Chandler High School, gave an update on events and activities at their respective schools.

6.02 Celebrating Black History Month

Dr. Adama Sallu, Director of Equity and Inclusion, played the Black National Anthem, and the African American administrative group - Christina LucasSheffield, Shawn Mitchel, Genisha Wright, and Michael Franklin - presented the Proclamation. Heather Tawney, 6th grade Ryan Elementary teacher, demonstrated a video of classroom activities honoring Black History Month.

6. Presentation (cont'd)

6.03 January 26, 2021 Parent Survey Results

Amber Stouard, Director of Research and Assessment, presented the results of the January 26, 2021 Parent Survey. The survey was open January 26-31, 2021 and had 13,657 participants. Amber shared the data for each question, broken down by PreK-6, grades 7-8, and grades 9-12.

7. Comments

7.01 Citizen Comments

Terry Locke, Director of Public Relations, summarized the 8 comments submitted online. The comments are available in their entirety on the website <https://www.cusd80.com/Page/113108>.

Kurt Rohrs, parent, addressed the Board regarding improving reading in schools, challenging that the primary effort should focus on reading proficiency as a first priority for all children.

8. Consent Agenda

8.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for BHS and HHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.

8.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$6,063.20.

8.03 Donations

Requested approval of the following items of generously donated to Chandler Schools totaling \$1,099.22.

8.04 CUSD 301 Pay for Performance (PFP) 2020-2021

Requested approval of the 2020-2021 Proposition 301 Pay for Performance Plan for CUSD.

8.05 Food & Nutrition Job Description

Requested approval of Food & Nutrition Job Description for Vendor & Product Control Supervisor.

8.06 CUSD Employee COVID-19 Leave

Recommended approval for up to 10 days of COVID-19 Leave for eligible employees, retroactive to January 1, 2021 and continue through June 30, 2021.

8.07 Human Resources

Employment, Separation, and Compensation.

Approve the Consent Agenda as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

9. Action Items

9.01 Superintendent / Interim Superintendent Search – Approve Direction Given to Legal Counsel in Executive Session 3.01

Possible action to approve hiring of Interim Superintendent Search consultant.

Retain the Arizona School Board's Association to assist the District with the Interim Superintendent Search and direct the Board's legal counsel to follow-up with ASBA regarding the related consultant contract.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

10. Information Items

- 10.01 Student Activity, Auxiliary Operations and Tax Credit Reports
Student Activity (SA), Auxiliary Operations (AUX) and Tax Credit (TC) Reports for the months ending July 2020 through January 2021 were provided for review.
- 10.02 Better Chinese / Better Immersion Curricular Materials for Dual Language Exploration Preschool
The Better Chinese/Better Immersion resources will be used in the Dual Language Exploration Pre-Kindergarten to support language instruction. In accordance with A.R.S 15-721, the curriculum will be placed on display for the 60-day public review period for comment at the Melinda Romero Instructional Resource Center starting on February 11, 2021.
- 10.03 CUSD Board Agenda Roadmap
Board members discussed upcoming events and activities.
- 10.04 Superintendent Comments
The District continues to work to provide COVID-19 vaccine opportunities for our staff. In partnership with the Arizona Department of Health and local pharmacists at Safeway/Albertson's and Fry's Food, we provided approximately 2,500 Moderna vaccines to our staff, local childcare workers, private and charter schools on January 30-31. Round two is slated for March 6th, again at Hamilton and Perry High Schools. People will be notified directly from the pharmacy with a link to register. Additionally, our partnership with Dignity Health and Maricopa County is providing CUSD staff their second dose of Pfizer vaccines at Chandler Gilbert Community College. Thank you to the administration at Hamilton and Perry for their support and work along with contractors Core, Chase, Concord and McCarthy for providing equipment and lunch both days. We are very grateful for these partnerships.
While we work on COVID, there is still a lot happening in the educational arena. Results related to the National Merit Finalists are trickling in. It looks like we will have more than 60 National Merit Finalists, including a record-breaking 43 from Hamilton High School.
The TV crew is finalizing the Annual Report, which will be virtual this year. I think you will find it informative and entertaining. Dr. Casteel shared that sophomore Kristopher Luo from Hamilton High School began working on creative ways to mitigate the spread of the coronavirus and discovered the effectiveness of UV light. Home UV sanitizers are expensive, so he wanted to manufacture a portable UV box. He has created a UV light box that kills germs and has been distributing them among his teachers. He has now established a GoFundMe account to raise money so that he can afford to create more boxes, since he currently pays for the manufacturing costs himself. His goal is to distribute one to every teacher and staff member in his school.
Dr. Casteel wished everyone a safe 3-day weekend as we celebrate Presidents' Day and announced that 6th graders from the Mandarin Program at Tarwater will present a program at the next meeting.
- 10.05 Board Member Recognition / Comments
Lindsay Love thanked the participants of the Black History Month presentation stating she is on a committee with ASBA and they have recommended highlighting the importance of integrating black history in curriculum.
Joel Wirth thanked the board and administration for their patience as he journeys through some health issues.

11. Adjournment

- 11.01 Adjourn the Meeting
Meeting adjourned at 8:17 pm.