



1525 W. Frye Road  
Chandler, Arizona 85224

and  
Via youtube

<https://www.youtube.com/channel/UCU8IGMDuynDSSvaYtDj2sRQ?>

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
May 12, 2021  
7:00 p.m.

**1. Executive Session - 5:00 pm**

1.01 Adjourn to Executive Session-Supt Eval

**Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(1), for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body.**

**Motion by Jason R Olive, second by Lindsay A Love.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love**

**Not Present at Vote: Joel H Wirth**

1.02 Adjourn from Executive Session

Meeting adjourned at 5:20 pm

**2. Study Sessions - 5:30 pm**

2.01 Mitigation Plan for 2021-2022 School Year

Dr. Casteel stated that at a previous board meeting, the Board approved masks becoming optional beginning May 31st with the start of summer school and moving forward. This action prompted questions so the details of the mitigation plan for the 2021-2022 school year will be shared by Dr. Gilbert, Frank Narducci and Larry Rother. This will allow families and staff know what to expect, so they can plan their return to CUSD. The administration put together this plan after gathering information and input from the community, school administration and the COVID committee who have been working this all year. It is hopeful this will begin the healing that needs to occur as we move toward normalcy.

Dr. Gilbert reviewed the history of the creation of this document, outlining the input received from the various constituents. The pandemic has been a moving target all year and things have changed along the way. The District has had to modify, but the focus has been, and always will be, on the students and staff. He gave an overview of the opening strategies as outlined in the plan document. Mr. Rother explained the chart, focusing on the green column, which is the plan for opening the 2021-22 school year. He explained the social distancing protocols, hygiene, monitoring cases, outdoor activities, athletic activities (based on AIA guidelines), quarantining, virtual learning, etc. Frank Narducci acknowledged that parents are concerned and have not always agreed with decisions, but this information will give them the plan moving forward.

### 3. Opening Items - 7:00 pm

#### 3.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Frank Narducci, Assistant Superintendent of Elementary Education; Larry Rother, Senior Executive Director of PK-12 Educational Services and Discipline; and Terry Locke, Director of Community Relations; were present.

#### 3.02 Pledge of Allegiance / Moment of Silence

### 4. Routine Business

#### 4.01 Approve the Minutes of the April 28, 2021 Regular Board Meeting and May 6, 2021 Board Retreat **Motion to approve the minutes of the April 28, 2021 Regular Board Meeting and May 6, 2021 Board Retreat as presented.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth**

#### 4.02 Approve and Ratify Payroll and Accounts Payable Vouchers

##### **Approve and Ratify Payroll and Accounts Payable Vouchers**

Payroll for 2020-2021 Year:

Voucher 1060 Payroll 05/06/2021

Accounts Payable for 2020-2021:

Vouchers 2213-2216 04/22/2021 Check# 1800034565-1800034761

Vouchers 2217-2226 04/29/2021 Check# 1800034762-1800034926

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth**

#### 4.03 Correspondence

No correspondence presented.

### 5. Presentations

#### 5.01 Special Presentation

Barb Mozdzen led the special presentation honoring Dr. Camille's Casteel's 50 years of service, including 25 years as superintendent, to the Chandler Unified School District.

- Video summarizing her 50 years
- Congressional Record by Greg Stanton
- Bob Rice comments
- Presentation of 50 year pen
- Current board members comments - Jason Olive, Joel Wirth, Lara Bruner, Lindsay Love, Barb Mozdzen

Dr. Casteel thanked the 18 board members that she has worked with over her tenure as superintendent, the cabinet members, administrators, principals, assistant principals, and office staffs who are the glue that holds everything together. The support staff and teachers are the foundation on which everything rests. She thanked the parents, community, and friends for their support and the committee that put together the memorabilia. She closed by thanking her family for carrying her through 50 years and promised they would now be the center stage of her life.

## 5. Presentations (cont'd)

### 5.02 Student Body President Comments

Student Body Presidents Ellie McClure, Casteel High School, and Cianna Ibarra, Chandler High School, gave an update on the events and activities at their respective schools.

## 6. Comments

### 6.01 Citizen Comments

Terry Locke, Director of Community Relations, summarized the 35 comments submitted online. They can be accessed at <https://www.cusd80.com/Page/113391> in their entirety.

Hazel Mortenson - 3rd grade student, requesting no face masks

Sofia Mortenson - 8th grader CCHS, requesting no face masks

Monica Mortenson - parent of 3 students in CUSD, love CUSD but requesting no masks

Kurt Rohrs - parent, Parents and classroom

Azlyn McEnaney - student, shouldn't have masks

Kim Robinson - parent, board conduct

Ryan Heap - parent, masks must be optional for 2021-22 school year

Nicole Hementry - parent, professionalism and unmask children

Jason Vermeire - parent, stand up for kids movement

Kimberly Cornelius - parent, COVID policy

Stephanie Murphy - students' best interest / make masks optional

Katie Nash - CEA President, acknowledged Dr. Casteel's work over the past 50 years, and thanked her for encouraging teachers to use their voice

## 7. Consent Agenda

### 7.01 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$20,520.95.

### 7.02 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$659.20.

### 7.03 EVIT IGA Amendment

Recommended approval of the amendment to the Intergovernmental Agreement (IGA) between East Valley Institute of Technology and Chandler Unified School District regarding participation of Students with Disabilities in EVIT Central Campus Programs.

### 7.04 IKFB - Graduation Exercises Policy Revision

Recommended adopting Policy IKFB - Graduation Exercises as proposed by ASBA.

### 7.05 2021-2022 Secondary Course, CTE, and Extracurricular Fee Schedule

Requested approval of the 2021-2022 Secondary Course, CTE and Extracurricular Fee Schedules.

### 7.06 My World Interactive Geography 2019 Spanish Survey

Requested approval of My World Interactive Geography 2019 Spanish Survey materials designed to teach Spanish language and World History to students participating in the Dual Language Immersion 7th grade World History course. The package includes an Online Learning System Classroom License for a maximum of 40 (5 gratis) student seats and one teacher (gratis) license for six academic years. The total cost of \$4,457.09 includes materials, online licensing, shipping and taxes and will be funded through the District Textbook budget.

### 7.07 Early Childhood Education Textbook and Digital Resource Adoption - Early Childhood Education Career & Technical Education (CTE) Program

Recommended two textbooks and their digital resources for Early Childhood Education classes:

- Early Childhood Education 1 (ECE100): Child Development: Early Stages Through Age 12 – Goodheart-Wilcox
- Early Childhood Education 2 (ECE 200): Working with Young Children – Goodheart-Wilcox

The cost for the two textbooks and their digital resources is \$78,781.00 including tax and shipping, funded through the District Textbook budget.

- 7.08 Medical Professions Textbook and Digital Resource Adoption - Nursing Services Career & Technical Education (CTE) Program  
Recommended approval of the following textbooks and digital resources for the Nursing Services Career & Technical Program:
- Medical Profession 1 & 2 (NUR300 & NUR400):
  - The Nursing Assistant Essentials for Holistic Care – Goodheart-Wilcox
- The cost for the textbooks and their digital resources is \$17,239.36 including tax and shipping, funded through the District Textbook budget.
- 7.09 HS #7 - ACP Library Books and Apple Computers  
Requested board approval of the start-up library book order and the Apple CTE Lab for HS#7–ACP for a total expense of \$344,411.44.
- 7.10 Salary Schedules 2021-2022  
Recommended approval of the 2021-2022 Salary Schedules:
- Administrative Salary Schedule
  - Support Professional (Hourly) Salary Schedule
  - Support Professional Salary Schedule
  - Supplemental Salary Schedule
- 7.11 Employee Contracts 2021-2022  
Recommended approval of 2021-2022 Employee Contracts:
- At-Will
  - Term of Appointment
  - Exempt
- 7.12 Human Resources  
Employment, Separation, and Compensation.

**Approve the Consent Agenda as presented.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth**

## **8. Action Items**

- 8.01 School District Annual Expenditure Budget Revision #3 FY2020-2021  
In accordance with Arizona Statutes A.R.S. 15-905 and 15-910, by May 15th the Board may revise the School District Annual Expenditure Budget after notice has been given and a public meeting has been held. The revision reflects the adjustment for ADM, operating and capital budget line item changes to account for actual and encumbered expenses, reflection of new revenue and expenditures in direct relation to Covid-19, and the addition of budgeted expenditures for constructing and opening of the new schools. Lana Berry explained:
- Adjustment for decrease in student enrollment
  - Distance learning adjustment
  - District impact
  - COVID impact
  - Federal stimulus amounts
  - Changes to expenditures
- She also explained how the ESSER funds were used, updated Entitlement Grants, CTE, and the Federal grants.

**Recommend approval of the 2020-2021 District Annual Expenditure Budget Revision #3.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth**

## 8. Action Items (cont'd)

- 8.02 Issues for Consideration for the 2022 Political Agenda  
Arizona School Boards Association (ASBA) requested that each school district governing board review the attached 2022 Political Agenda and reaffirm their top five priorities for the ASBA Legislative Committee to consider on June 4, 2021. Each district may submit two additional priorities for consideration. They will be the basis for discussion at the official Delegate Assembly on Saturday, September 11, 2021. These proposals are due Friday, May 21, 2021.

**Approve # 1, 2, 3, 4, & 7 priorities along with 1 & 2 new priorities as presented and discussed.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love**

**Not Present at Vote: Joel H Wirth**

## 9. Information Items

- 9.01 Student Activity, Auxiliary Operations, and Tax Credit Reports  
Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2020 through April 2021 were provided for review.

- 9.02 CUSD Board Agenda Roadmap  
Board members discussed upcoming events and activities.

- 9.03 Superintendent Comments  
Dr. Casteel acknowledged that CUSD has lost three students in the last few weeks. Each loss is tragic, and our prayers continue for these families and our school communities that are mourning their loss.

Dr. Casteel appealed to the community regarding social media. While it is a tool for communication, there is a downside - at times information is shared that is not factual and hurtful. She pled with community to fact-check before forwarding information about CUSD, assuming it is factual. Please contact the District and give us an opportunity to respond because a problem cannot be fixed if we don't know about it. She gave examples: First, it has been reported that CUSD is teaching Critical Race Theory. There have not been any discussions relating to the exploration, adoption, or implementation of this program of study. Discussions as an administration are to understand what it is, not to use it. This school board has not directed, nor has the administration recommended the curriculum. Secondly, it has been reported that the District is, or intends to, teach comprehensive sex education to all CUSD students. Again, there have been no discussions related to exploring, adopting, or implementing a Comprehensive Sex Education Program and this school board has not directed us to do so. In previous meetings last year, the need to update the Human Growth and Development program was discussed and members of the community addressed the Board advocating for a Comprehensive Sex Ed Program.

In closing, Dr. Casteel clarified the role of the Governing board. This information is on the CUSD website, but she wanted to repeat it. The CUSD Board is elected by the registered voters who live in the CUSD boundaries. Their authority comes when they cast a vote as a member of the board. They have no power or authority as individual board members. They do retain their first amendment rights to free speech and are entitled to their opinions and feelings on any issue; however, their personal comments are just that. The Board is elected by the people and the board selects the superintendent. Dr. Casteel has been incredibly blessed to serve school boards for the past 25 years. She expressed a heartfelt thank you for honoring her tenure in CUSD this evening. She is working closely with Mr. Narducci to ensure a smooth transition and is certain the District will continue to be successful for many years.

- 9.04 Board Member Recognition / Comments  
Lindsay Love addressed the recent student losses from her career as a social/emotional counselor and her conversation with one of the mother's and challenged the CUSD community to support our students and let them know that we value them.  
Jason Olive congratulated the many retirees that was noted in the HR packet.  
Barb Mozdzen expressed appreciation for the board members thoughts.

**10. Adjournment**

10.01 Adjourn the Meeting

Meeting adjourned at 9:26 pm.