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Chandler, Arizona 85224

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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
December 8, 2021  
7:00 p.m.

**1. Opening Items - 7:00 pm**

1.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members, were present.

Frank Narducci, Interim Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Leo Schlueter, Director of Elementary Education; Dr. Jennifer Fletcher, Executive Director of Accountability, Assessment and Research; Ken James, Executive Director of Administrative Services; Dr. Kym Marshall, Executive Director of Student Personalized Learning; and Terry Locke, Director of Community Relations; were present. Colleen Flannery, Executive Director for K-12 Technology, and Dan Serrano, Director of Student Conduct and Support; were excused.

1.02 Pledge of Allegiance / Moment of Silence

**2. Routine Business**

2.01 Approve the Minutes of the November 10, 2021 Regular Board Meeting

**Motion to approve the minutes of the October 27, 2021 Regular Board Meeting as presented.**

**Motion by Lindsay A Love, second by Lara E Bruner.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth**

2.02 Approve and Ratify Payroll and Accounts Payable Vouchers

**Approve and Ratify Payroll and Accounts Payable Vouchers**

**Payroll for 2021-2022 Year:**

**Voucher 1028 Payroll 11/18/2021**

**Voucher 1030 Payroll 11/18/2021**

**Voucher 1032 Payroll 12/02/2021**

**Accounts Payable for 2021-2022 Year:**

**Vouchers 3096-3101 11/04/2021 Check# 1800039348-1800039528**

**Vouchers 3102-3106 11/10/2021 Check# 1800039529-1800039713**

**Voucher 3107 11/12/2021 Check# 1800039714**

**Voucher 3108 11/16/2021 Check# 1800039740-1800039742**

**Vouchers 3109-3112 11/18/2021 Check# 1800039747-1800039878**

**Vouchers 3113-3116 11/23/2021 Check# 1800039879-1800040026**

**Approve and Ratify Payroll and Accounts Payable Vouchers.**

**Motion by Lindsay A Love, second by Joel H Wirth.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth**

## 2. Routine Business (cont'd)

- 2.03 Correspondence  
No correspondence presented.

## 3. Report / Information

- 3.01 Student Body President Report  
Megan Finder, Student Body President, introduced the student government officers and gave an update on events and activities at Hamilton High School.

## 4. Recognition

- 4.01 Athletic State Champions  
Student Athletes who have won state awards were recognized:
- Perry High School girls Badminton
  - Hamilton High School boys Golf
  - Hamilton High School girls Volleyball

## 5. Comments

- 5.01 Citizen Comments  
Terry Locke, Director of Community Relations, summarized eleven comments presented online at <https://www.cusd80.com/Page/116052>.

*Constance Lapujade* - Teacher Retention and Class Size - How is the admin working to secure teachers and recruit? Teachers have large class sizes and are having to give up planning periods; need strong will from board to make things right for teachers and children.

*Toria Hale*, PJHS student - quarantine - Has been quarantined 2 times; this is not good for children to sit at home all day. Other districts sending emails and given option to stay home or continue in school. Chandler is sending home perfectly healthy kids and they are missing so many activities.

*Sara Wyffels*, Gilbert - Course Approvals and Teacher Support - 1) would like support to humanize public education; bring windows, mirrors, and doors to provide resources to meet needs of students. 2) Ask for support from community - need teachers/substitutes.

*Dr. Angelika Forest* - Equity and Inclusion - Thanked board for approving a Spanish class to become an honors course.

*Christine Michalski* - Library Materials - Gender identity book checked out by 1st grader. District does not vet all the books in the Library and personnel shelve the books. Several books have been sent back to District flagged by media specialists. She has asked for inclusive book list, but still does not have this list. Information shared and not shared shows lack of transparency, foresight, oversight, and accountability.

*Charlotte Golla* - Transparency - Flawed policy at district level; a 6-year-old checked out book about gender identity, not appropriate for school. Dr. Edgar and Supt. Narducci have been responsive, but responses have proved there are loopholes for approving library materials. Asked board to adopt a transparency policy for all materials - without transparency, there cannot be trust.

*Kurt Rohrs* - Budget - Complimented the District's renewed concentration on primary subjects. Addressed there is excessive pressure on teachers - they should teach academics; additional duties take away from academic progress. Encouraged district to welcome parents back in classrooms as volunteers.

*Gloria Wells* - Curriculum - Examine curriculum; title one schools test scores show we need to meet the need of our families. Offer curriculum centered on honesty, integrity, and courage to ensure every child is seen.

*Ted Rhodes* - Anti-racism, tolerance, and Inclusion - In response to antisemitic comments, the board read resolution against racism and hate. But member of board posted personal attacks against a public figure on personal social media. Is this an example you want to set? Board has violated its own resolution against racism and hate. Purge racism from this board.

*Jay Bodine* - Supportive - Complimented school board and administrators. He worked for CUSD for 28 years and encouraged the board to continue to work to be an inclusive school district.

*Dr. Monica Baldonado* - Inclusive Curriculum - Give students opportunity to see themselves reflected in the curriculum.

*Carrie Goode* - Teacher Appreciation - Highlighted an excellent teacher at HHS, Stefanie Campanella, who teaches AP History. An incredible 92% of students pass the AP test.

## 5. Comments (cont'd)

### 5.01 Citizen Comments (cont'd)

*Brandy Reese, Gilbert* - SEL - Children develop their understanding of the world at school. Certain politicians are trying to make classrooms into battlegrounds. Social/emotional learning is an integral part of education and human development. The relationship between SEL and academics is critical, they learn skills to support academic achievement.

*Jen Icasiano* - Masks and Mexican & African American Studies - Requested the board to reinstate masks. Curriculum that reflects the community's population, enables students to learn about themselves, celebrate achievements and acknowledge American History.

*Nicole Eidson* - Item 6.06 - Oklahoma judge issued a temporary order regarding blocking of unvaccinated students being quarantined and encouraged the board to consider. Hull Elementary has a website for anti-bullying, which contains a link to "learning for justice" which is a catalyst for racial justice to dismantle white supremacy. Agenda 6.06 - Family Life Education, a lawyer says the change is not required just because it has been removed from the law.

*Krista McKinny* - Teacher Support - Requested district revisit mask mandate. Support curriculum that reflects our diversity. We see teachers and appreciate you. It's not just the administration, but teachers and staff that makes this district great.

*Victor Hardy* - Chandler Men of Action - Thanked the district for their partnership for the past 10 years. Announced a Celebration Service at The Congregational Church of the Valley for Dr. Martin Luther King Jr, on January 25, 2022 and an African American banquet on February 25, 2022 at Chandler-Gilbert Community College to hand out the Man of the Year Award.

*Ann Adams* - Curriculum - 1) Learning loss initiatives for are in place, but not being implemented fast enough; 2) Volunteers back in classrooms can only help teachers and children; 3) parents need full transparency so parents will trust you. Reviewed a teacher's manual, Caring School Communities, which says that public schools are a school to prison pipeline for African American students. That's a travesty, we are trying to save public schools.

*Lakeisha Harris* - Procedures and Policies - High school should be enjoyable for teenagers. There are reports that include derogatory language, threats, harassment, and cyber-bullying against LGBTQ students, African American, Hispanic, etc. These offenses are not being handled properly or fairly. School should be welcoming and safe for all students.

## 6. Consent Agenda

### 6.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for ACP HS and CCHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.

### 6.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$68,429.45.

### 6.03 Donations

Requested approval of the items generously donated to Chandler schools totaling \$33,956.

### 6.04 Junior High School Course Catalog 2022-2023

Requested approval of the draft of the 2022-2023 Junior High School Course Catalog.

### 6.05 High School Course Catalog 2022-2023

Requested approval of the 2022-2023 High School Course Catalog.

### 6.06 Policy Revisions

Requested approval of revisions to the following policies:

#### *Policy IHAMB - Family Life Education*

House Bill 2035 modified A.R.S. 15-113, Rights of Parents, and A.R.S. 15-711, Sex Education Instruction. Arizona Administrative Code R7-2-303 was also updated. The salient portions of these changes have been placed in Policy IHAMB - Family Life Education.

## 6. Consent Agenda (cont'd)

### 6.06 Policy Revisions (cont'd)

#### *Policy JLF - Reporting Child Abuse/Child Protection*

Senate Bill 1114 added A.R.S. 15-160.01, describing the required posting related to suspected abuse and neglect of children, instructions to call 911, and directions for accessing the website of the Department of Child Safety for information on reporting child abuse, child neglect and the exploitation of children.

#### *Policy KB - Parental Involvement in Education*

Language was altered in A.R.S. 15-102, Parental involvement in the school, by House Bill 2035 which modifies the language pertaining to instruction, learning materials or presentations regarding sexuality, in courses other than formal sex education curricula. Policy KB includes this language which requires parents to opt their children in to any such instruction, learning materials, or presentations. It also reiterates language added to A.R.S. 15-113 requiring parental consent before providing sex education instruction to the student.

### 6.07 Contract Increase - AZ Restaurant Supply

Requested approval to increase the total amount for Arizona Restaurant Supply utilizing Mohave contract 17K-AZRS-0714 for Food Service Equipment to \$500,000 to cover additional expenses that may occur due to upcoming kitchen renovations and other kitchen equipment needed district wide.

### 6.08 RFP 66-22-26 Post Retirement Deferred Compensation Plan Provider/Consultant

Requested approval to enter into a one-year contract with up to four (4) one-year renewal options with Precision Retirement Group to continue to provide 401(a), 401(h), 457 and/or 403(b) or medical trust options for post-retirement payments.

### 6.09 Purchase Mac Computers for Basha HS Film & TV Program

Requested approval to purchase computers from Apple Computer, Inc., in the amount of \$48,285.19 utilizing State Contract ADSP016-098839 which complies with all school district procurement rules which will allow students to produce and edit media, operate equipment, and live stream events.

### 6.10 Human Resources

Employment, Separation, and Compensation.

**Approve Consent Agenda as presented.**

**Motion by Lindsay A Love, second by Lara E Bruner.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Joel H Wirth**

## 7. Action Items

### 7.01 Insight Public Sector Information Technology Services

On November 10, 2021, the Governing Board approved the purchasing of 15,000 devices from Insight Public Sector through the Emergency Connectivity Fund. The next step is to protect these assets. The District would like to contract with Insight Public Sector to perform the following:

- Asset Tagging
- Etching
- Enrolling in Google Console
- Multi/Unit Packing
- Packing 10 units (Chromebooks) per box.

These services will be procured through OMNIA Partners Public Sector which complies with procurement rules in the amount of \$510,772.50 or \$34.05 per device.

**Approve Insight Public Sector for the services outlined in the amount of \$510,772.50.**

**Motion by Lindsay A Love, second by Lara E Bruner.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Joel H Wirth**

## 7. Action Items (cont'd)

### 7.02 Approve Superintendent Employment Agreement

Recommended approval of the Superintendent Employment Agreement for Franklin R. Narducci effective January 1, 2022, through June 30, 2024.

Lara Bruner wanted to go on record that her vote is not against Mr. Narducci, but against the process. She feels the district didn't gather community input and did not conduct a public forum and believes the best practices would be to include all stakeholders. For that reason, she will vote no on this item. Barb Mozdzen said the decision was not made in vacuum, that the board received letters from community members, parents, staff, and local business owners about the quality of Mr. Narducci's work and their support for him to continue as superintendent, showing strong support within the community. Dr. Craig Gilbert agreed that historically in the east valley, districts may hire outside, but then it doesn't work, and they end up going in-house. He appreciates the Board's decision, acknowledging Mr. Narducci has put in a lot of time both in the district and the community.

Joel Wirth said that Dr. Gilbert stole his comments, and completely agrees with him.

Lindsay Love offered her congratulations to Mr. Narducci. She respects Lara's thoughts about collaboration and stated everyone has different beliefs for how the process should have gone.

Frank Fletcher echoed that the Governing Board made the correct decision and congratulated the Board and Frank Narducci.

Lara Bruner clarified that the process does not mean you have to go outside of the district.

Frank Narducci expressed gratitude for the opportunity to continue with CUSD in capacity of superintendent, acknowledging these are tough times to lead. He thanked his wife, Vicki, for giving up quite a bit, and the support of other superintendents in the area. Kristin Driscoll (in the audience) for her husband as the superintendent of Tempe Elementary and Lana Berry whose husband is the superintendent in Queen Creek. Mr. Narducci stated that CUSD has been his family for longer than the age of daughter. He appreciates the confidence the board has bestowed on him and knows this is a great responsibility especially with the multitude of decisions and impacts facing today's school leaders - and he does not take that responsibility lightly. It is our responsibility to ensure that students receive a quality education in safe and well-maintained schools and grounds. This work is not done in isolation - it takes all of us to engage and help. Our students come first - before any political agendas. Mr. Narducci expressed that he is fortunate to enjoy working with the Cabinet, District Directors, Site Leaders, Teachers, and Support Staff. He will continue the wonderful traditions that have established Chandler School District's success and will bring balance as new initiatives are launched. Students deserve the best - a personalized and student-centered learning environment; robust learning experiences that prepare them for a world and workforce that is increasingly driven by technology; caring, qualified teachers and administrators who implement learning strategies that are research-based; and learning that utilizes our students' unique passions and interests for deeper engagement and connectivity to school and learning. They need a clear pathway identifying the characteristics and skills that a CUSD 21st Century graduate should have as they approach college, vocation, or career. What makes Chandler Unified an amazing place to work, learn and grow, is our community who, not only values education, but contributes to the quality of education and strongly supports the district. Mr. Narducci has had the opportunity to be a part of this great team for 25 years and is thankful to extend his service for the next part of this journey. Again, thank you for this opportunity.

**Approve the Superintendent Employment Agreement for Franklin R. Narducci effective January 1, 2022, through June 30, 2024.**

**Motion by Lindsay A Love, second by Joel H Wirth.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lindsay A Love, Joel H Wirth**

**Nay: Lara E Bruner**

## 8. Information Items

### 8.01 Student Activity, Auxiliary Operations, and Tax Credit Reports

Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2021 through November 2021 were provided for review.

## 8. Information Items (cont'd)

### 8.02 CUSD Board Agenda Roadmap

Board Members discussed upcoming events and activities.

### 8.03 Superintendent Comments

Frank Narducci extended congratulations to Brenna Johnson for winning the district level International Peace Poster Contest. The Lions Club hosted the recognition at their regularly scheduled meeting last week and invited the students with their parents to attend the event. They have sponsored this event for years, and it means a lot to the students who participate.

The generosity of students never ceases to amaze. The most recent example is a Hamilton High senior, Sam Bregman, who raised \$14,000 to ensure that every student at San Marcos Elementary received a new pair of shoes. He delivered not only 400 pairs of shoes, but 2,000 pairs of socks for the students. San Marcos is the second school to benefit, and we hear Sam is not finished yet. He is organizing a 5K fun to raise more money to buy more shoes for additional schools. His maturity and thoughtfulness is so impressive. Mr. Narducci listed some other accomplishments:

- Forbes magazine names Chandler Unified School District the top employer in the state of Arizona - ahead of Apple, Costco, American Express and Southwest Airlines. Wow! This is thanks to our employees - we employ the best of the best.
- Our drama students in the district continue to impress. Most recently Hamilton Theater took first place in the State One Act Play Competition, and they will represent Arizona in the International Festival next summer.
- Arizona Interscholastic Press Association (AIPA) named Perry High English teacher, Damien Tippet, as the 2020-2021 AIPA Forest R. Martin Advisor of the Year. This award recognizes an outstanding journalism advisor with more than five years of scholastic journalism advising experience.

Mr. Narducci reminded the public that the district office will be open on December 31 to accept donations for the public education tax credit. Terry Locke will even come to your residence or business to accept donations.

In closing, Mr. Narducci wished the Governing Board, our students, staff, and families a wonderful winter break. It's a chance to catch one's breath and spend time with loved ones and reflect on our blessings. We will welcome back teachers on January 3rd and students on January 4th.

### 8.04 Board Member Recognition / Comments

Lindsay Love acknowledged Council Member Harris in the audience and announced an event that he is helping host to bring awareness to prevent teen suicide. It will be held Sunday, December 12, 2021, at the Main Event in Tempe.

Joel Wirth listed a few things he would like to see in a future study session: 1) quarantine guidelines; 2) volunteers in schools; 3) he would support allowing more than 1 minute for Public Comments; and 4) Substitute pay (compared to surrounding Districts).

Frank Narducci responded that he does have meeting with the Maricopa County Public Health about quarantine.

Barb Mozdzen wished everyone a Happy Holidays and good winter break.

## 9. Adjournment

### 9.01 Adjourn the Meeting

Meeting adjourned at 8:17 pm.