



Chandler Unified School District
1525 W Frye Road
Chandler, AZ 85224

Minutes of the Governing Board Retreat

Office of the Board
Maricopa County, Arizona
May 6, 2021
8:00 am

Attendees:

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members;

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Frank Narducci, Assistant Superintendent of Elementary Education; Larry Rother, Senior Executive Director for PK-12 Educational Services; Colleen Flannery, Director of Technology Services; Leo Schlueter, Director of Elementary Education; Amber Stouard, Director of Research and Assessment; Steve Ybarra, Director of Information Systems; Jeff LaBenz, Assistant Director of Community Relations; and Shaun Creighton, Academic Coach.

1. Executive Session - 8:00 am

1.01 Adjourn to Executive Session - Security

Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(9), discussion or consultation with designated representatives of the public body in order to discuss security plans, procedures, assessments, measures, or systems relating to, or having an impact on, the security or safety of buildings, facilities, operations, critical infrastructure information and information technology maintained by the public body.

Motion by Jason R Olive, second by Lindsay A Love.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

1.02 Adjourn from Executive Session

Meeting adjourned at 9:40 am.

2. Information Items for Discussion

2.01 Journey 2025

- *Review the beginning of Journey 2020/2025*

Dr. Casteel reviewed the history of the Strategic Plan beginning with Journey 2020, then Journey 2025, and explained that Mr. Narducci would like to begin the work for Journey 2030.

2. Information Items for Discussion (cont'd)

2.01 Journey 2025 (cont'd)

- *Overview of the current structure - the four pillars*
Frank Narducci reviewed the Vision, Mission Statement and Core Values. There are two Pathways under each of the four Pillars:
 - 1) Outstanding Students - Academic Excellence and Emerging Leaders;
 - 2) World-Class Employees - Outstanding Staff and Effective Leaders;
 - 3) Organizational Culture - Organizational Practice and Safe and Healthy Environment;
 - 4) Effective Resource Management - Maximize Financial Resources and Optimize Human Resources.

Dr. Gilbert, Dr. Nance, Larry Rother, and Lana Berry reviewed the desired outcomes for each pathway.

- *Review current metrics*
Amber Stouard reviewed the current status of the District Achievement Goals for the 2020-21 school year. For this year only, the administration proposed considerations for the 2020-21 school year:
 - remove service learning hours - students unable to complete because of the pandemic
 - remove chronic absent - pandemic causing excessive absences

Because of circumstances beyond our control, if these are included in the Metrics, it reduces the total score significantly. Board members were asked to respond to administration with their thoughts about removing for this year.

- *Discuss the Future*
Future Ready Colleen Flannery introduced Shaun Creighton to explain Future Ready Schools in detail, share the current status and the goals for the future.

Future Ready Schools (FRS) is defined as "to create rigorous and engaging student-centered learning environments". Technology is a necessary portion for future education. The framework is a totality of gears working together for personalized student learning.

- Step 1 - Assemble a Future Ready Schools Planning Team (October 2020)
- Step 2 - Current Status - measure district readiness (November 2020-January 2021)
- Step 3 - Gather input from Stakeholders (January - March 2021)
- Step 4 - Create Your Future Ready Action Plan (March - July 2021)
- Step 5 - Export, Share, Connect, and Repeat (August 2021)

Frank Narducci reviewed the next steps to include collaborative and independent learning and demonstrated how to imbed FRS into Journey 2025 to prepare students for the future workforce. The gears align with the pathways. In the near future, he will propose a restructure to the curriculum, instruction, and assessment areas, emphasizing that branding will be a key element for anything we do. His goal is to restructure the Organizational Chart and obtain assistance in marketing, which will tie back into the budget. Working on this strategy will take a year, and he will bring a plan to the board in May 2022. It is anticipated that the majority of the costs will be capital.

Dr. Casteel summarized today's meeting as an opportunity to provide the foundation of J2020 since some board members were not present in the beginning, plan for next year and allow administration to distribute information and goals to the schools.

2.02 Miscellaneous

3. Adjournment

- 3.01 Adjourn the Meeting
Meeting adjourned at 1:40 pm.