



1525 W. Frye Road  
Chandler, Arizona 85224  
and  
Via youtube

<https://www.youtube.com/channel/UCU8IGMDuynDSSvaYtDj2sRQ?>

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
February 8, 2023  
7:00 p.m.

**1. Executive Session - 4:45 pm**

1.01 Adjourn to Executive Session-Meet & Confer

**Motion to Adjourn to Executive Session per §38-431.03(A)(5), discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.**

**Motion by Barb R Mozdzen, second by Kurt D Rohrs.**

**Aye: Barb R Mozdzen, Kurt D Rohrs**

**Not Present at Vote: Jason R Olive, Joel H Wirth, Patti M Serrano**

1.02 Adjourn from Executive Session

**Motion to Adjourn from Executive Session.**

**Motion by Barb R Mozdzen, second by Kurt D Rohrs.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

**2. Study Sessions - 6:00 pm**

2.01 Mental & Behavioral Health Update

Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services, introduced Brenda Vargas, Director of Counseling and Social Services, and Natasha Davis, Prevention Coordinator, (social worker and counselor) to present an update on mental and behavioral health. Mrs. Ramos reviewed the various positions that offer support to students at the school level, social workers and counselors and the collaboration between the two roles as well as with school counselors and nurses. Counselor Chrisini Ryan reviewed data showing use of time from a school counselor. The collaboration allowed opportunities for improvement in school attendance, sense of belonging, safety, graduation rates, etc. Brenda. Ramos explained the role of the Comprehensive Wellness Committee and the additional training made available to staff. Natasha Davis reviewed the opportunities available to access mental health services through Jake's Law and Social Worker Erin Whittemore listed the community partnerships currently in place.

Mrs. Ramos then reviewed new initiatives to partner with Hope Institute of CUSD to provide proven treatment for students with suicide ideation, which will be located in a 1,600 square foot building on the Perry High School property, but not connected to the Perry High School Campus, and a second location planned for the Chandler CARE Center. Appointments will be available within 48 hours and the average treatment is 5.2 weeks.

### 3. Opening Items - 7:00 pm

#### 3.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Kurt Rohrs, Patti Serrano, and Joel Wirth, Board Members, were present.

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability, and Research; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Stephanie Ingersoll, Executive Director of Marketing and Communication; Dan Serrano, Executive Director of High Schools; Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; and Tom Dunn, Executive Director of Support Services; were present. Heather Anguiano, Executive Director of Elementary Schools, East Region; and Leo Schlueter, Executive Director of Elementary Schools, West Region; were excused.

#### 3.02 Pledge of Allegiance / Moment of Silence

### 4. Routine Business

#### 4.01 Approve the Minutes of the January 18, 2023 Regular Board Meeting

**Motion to approve the minutes of the January 18, 2023 Regular Board Meeting as presented.**

**Motion by Joel H Wirth, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

#### 4.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2022-2023 Year:

Voucher 1042 Payroll 01/12/2023

Voucher 1043 Payroll 01/12/2023

Voucher 1044 Payroll 01/26/2023

Voucher 1045 Payroll 01/26/2023

Voucher 1047 Payroll 01/26/2023

Accounts Payable for 2022-2023 Year:

Voucher 4145 01/09/2023 Check# 1800050418

Vouchers 4146-4151 01/12/2023 Check# 1800050442-1800050589, 1800050594

Voucher 4152 01/13/2023 Check# 1800050599

Voucher 4153 01/18/2023 Check# 1800050600

Vouchers 4154-4159 01/20/2023 Check# 1800050601-1800050816

Voucher 4160 01/23/2023 Check# 1800050817

Voucher 4161 01/24/2023 Check# 1800050842

Vouchers 4161-4166 01/27/2023 Check# 1800050848-1800051041

**Approve and Ratify Payroll and Accounts Payable Vouchers**

**Motion by Barb R Mozdzen, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

#### 4.03 Correspondence

No correspondence presented.

### 5. Report / Information

#### 5.01 Student Body President Report Awards

Allie Weber, Student Body President of ACP and Patrick Green, Student Body President of BHS gave updates on events and activities at their respective schools.

## 6. Presentation

- 6.01 Career & Technical Education Recognition Month  
Lindsay Duran, Director of Career & Technical Education (CTE), presented an overview of CTE's 20 programs with 8,000 students at Chandler Schools. Three students told personal stories of how the program has put them on their career path.
- 6.02 Celebrating Black History Month  
Dr. Adama Sallu, Director of Equity and Inclusion, introduced Chandler High School senior and Miss Juneteenth, Drea Norman, to present the proclamation. Black Student Union presidents acknowledged and celebrated African American educators.

## 7. Comments

- 7.01 Citizen Comments
- Victor Hardy* - Meetings - Announced the African American Chandler Men of Action Banquet on February 24th and the EV Mayors' Prayer Breakfast on April 20th, 7-8:30 am. This year's theme is Youth Mental Health Awareness.
- Stephanie Martinez* - Mental Health - The Counseling and Social Work Team have done amazing work in a short period of time, but there is still so much more to be done. Suggested moving from crisis intervention to intervening before the crisis.
- Joan Scharich* - San Marcos - Invited Board to the community meeting February 21st at 5:30 pm to learn more about the San Marcos community before making decisions and requested the district give great thought before making a decision and to make it equitable for students and families.
- Krow* - LGBTQ Student Mental Health - 1.8 M queer students contemplate suicide every year and the numbers are increasing every year. Changes are slow.
- Salem Babington* - LGBTQ and mental health - Dead name still being used in school, including on the diploma and was told a legal name change was needed. More changes are needed for trans kids.
- Theresa Babington* - LGBT Mental Health - As a mother of student in the LGBTQ community, I'm saddened that they don't feel safe at school. Affirm queer youth as representatives that you are obligated to protect.
- Kanix Gallow* - LGBTQ+ Mental Health - Gender fluid queer students at school are pushing for change including gender neutral restrooms. Discrimination is hurting students.
- Max Amberg* - LBGTQ Mental Health - Senate Bill makes it illegal for schools to use correct pronoun unless given signed parental permission.
- Haden Nguyen* - LBGTQ Mental Health - Mental health crisis is happening at all schools, but LBGTQ youth are hurt the most. Counselors, not SRO's, are crucial.
- Dawn Shim* - LBGTQ Mental Health - Demanded the Board include LBGTQ students in forums.
- Stacey Wales* - Basha AMS electives - 7th grade class only offered 2 categories of electives - PE and choir. Previous years had engineering, speech & debate, art, and creative writing.
- Tracie Younce* - AMS Electives - Requested the District ensure 8th grade students have electives outside of choir, band, and PE next year.
- Katie Nash yielded to Councilmember Angel Encinas* - Save San Marcos - As a resident of downtown Chandler, neighbor, and past student of San Marcos, Angel offered to help with ongoing process for San Marcos. Suggested future meetings offer full sessions in English and Spanish along with opportunity for questions & answers. Offered assistance to help communicate and requested an opportunity for all voices to be heard.
- Shannon Hayes* - Black History - As an education equity advocate with Black Mothers Forum, stated there is a very rich black history in Chandler. Imagine being the first black parent to be issued an order of trespass when she went to speak with an administrator? This is unacceptable. Schools should create an inclusive environment for all families.

## 8. Consent Agenda

- 8.01 Out of State Student Travel Preplanning  
Out of state field trip pre-planning forms for ACP HS, BHS, HHS, and PHS were provided.
- 8.02 Monetary Gifts  
Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$50,170.55.

## 8. Consent Agenda (cont'd)

- 8.03 Donations  
Requested approval of the items generously donated to Chandler Schools totaling \$34,759.83.
- 8.04 Clinical Affiliation Agreement with CUSD and Sunland Health Associates  
In November 2017, the board approved a clinical affiliation agreement for Perry High students. This new Clinical Affiliation Agreement offers eligible Medical Professions 2 from both Basha and Perry High students the opportunity to participate in clinical experience at Montectio Post-Acute Care and Rehabilitation at 51 South 48th Street, Mesa, AZ 85206. This new agreement replaces and supersedes the original agreement in its entirety. Recommended approval.
- 8.05 Game Design & Development Adoption - CTE Game Design & 3D Animation Courses  
Recommended approval of Game Design & 3D Animation as a new Career and Technical Education (CTE) program offered at Chandler High School CTEC campus for grades 9-12. The committee recommended Game Design & Development Curriculum by Steve Isaacs to move forward in the textbook adoption process to be used specifically for GDA200 Game Design & 3D Animation 2 course beginning SY23-24.
- 8.06 Unity Curricular Framework Adoption - CTE Game Design & 3D Animation Courses  
Recommend approval of Game Design & 3D Animation as a new Career and Technical Education (CTE) program offered at Chandler High School CTEC campus for grades 9-12. The committee recommended the Unity Curricular Framework move forward in the textbook adoption process to be used specifically for GDA100 Game Design & 3D Animation 1 and GDA200 Game Design & 3D Animation 2 courses.
- 8.07 Unreal Engine Adoption - CTE Game Design & 3D Animation Courses  
Recommended approval of Game Design & 3D Animation as a new Career and Technical Education (CTE) program offered at Chandler High School CTEC campus for grades 9-12. The committee recommended the Unreal Engine to move forward in the textbook adoption process to be used specifically for GDA200 Game Design & 3D Animation 2 course beginning SY23-24. Unreal provides hands-on projects, lesson plans, Instructor guides, and is aligned with the CTE Digital Animation technical standards.
- 8.08 CUSD 301 Pay for Performance (PFP) 2022-2023  
A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance-based compensation system in order to allocate funding from the classroom site fund. The 2022-2023 Proposition 301 Pay for Performance Plan has been approved by the District's SuperProp Committee.
- Anticipated payment of \$700 per staff member to be paid in 2022-2023
  - No Professional Development requirements
  - The CUSD Pay for Performance Plan has two components based on the following:
    1. 50% (\$350) is contingent upon completion of the Site Multi-Tiered System of Support (MTSS) plan
    2. 50% (\$350) is based on Teachers Performance Classification
- Recommended approval.
- 8.09 Human Resources  
Employment, Separation, Compensation, and Job Descriptions.

**Approve the Consent Agenda as presented.**

**Motion by Patti M Serrano, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

## 9. Action Items

### 9.01 MOU between CUSD and Paper Cranes Healthcare LLC

The Memorandum of Understanding between Chandler Unified School District and Paper Cranes Healthcare LLC to help ensure prevention and intervention supports for students and their families experiencing physical, mental, social, emotional, and behavioral health problems preventing them from achieving academic success was presented for approval.

Board Member Kurt Rohrs asked for discussion saying it appears we are setting up our own mental health facilities and choosing partners. Maricopa County Health Department and AZ Department of Health has a list of medical partnerships, so why are we approving vendors that the state or county does not use and are we in a position to supersede their authority? We are an educational institution, not healthcare. Are we losing focus on our primary goal which is to educate students?

Dr. Gilbert explained the State/County list is not an exhaustive list, but an opportunity for providers. Our responsibility is to keep students safe by providing resources that are local to our students and families. Jake's Law is for the purpose to utilize funds that the state has provided partnered with a referral service. Our staff sees the students with needs because we have them to best part of their day. Everyone has their role on campus. It is important that we don't get out of balance and assume we will work with anyone. We have high standards for those we allow around our students.

Board President Jason Olive clarified that we are just making a connection to the services needed. Discussion ensued regarding the use of MOU's and it was clarified that we are required to have MOU's with the agencies in order to use the funding from Jake's Law. Mr. Rohrs reiterated his concern that we are taking on tasks when agencies are in place for this. Mr. Narducci explained this is a continuum of care and that relationships continue beyond the crisis. The southeast region is underserved, and we just want to offer options for them. He further stated it will always be parent choice and responsibility unless a student is 18 or older.

**Approve the MOU between Chandler Unified School District and Paper Cranes Healthcare LLC for prevention and intervention supports for students and families.**

**Motion by Barb R Mozdzen, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Patti M Serrano**

**Abstain: Kurt D Rohrs**

## 10. Information Items

### 10.01 All Species Consulting Storylines

All Species Consulting (ASC) Storylines provides 3-Dimensional learning through phenomena driven storylines for high school biology classes. Storylining is a pedagogical method that increases student's ownership of their learning. Storylines are cyclical in nature, always leading with authentic, real-world phenomena, and revisiting the overarching concepts in different contexts throughout the school year. The scaffolding allows for students to transfer their conceptual understanding to new situations. The ASC Storyline Resources may be used district-wide by teachers who provide Biology instruction and the total cost for the resources is \$0.

In accordance with A.R.S. 15-721, access to the ASC Storylines for a 60-day public review period for comment will start on February 9, 2023. The ASC Storylines can be found on the public review virtual display page on the CUSD website.

The ASC resource is available for public review at the Melinda Romero Instructional Resource Center and at the following link to the CUSD website: <https://www.cusd80.com/Page/113622>.

### 10.02 CUSD Board Agenda Roadmap

Board members discussed upcoming events.

## 10. Information Items (cont'd)

### 10.03 Superintendent Comments

So much has happened since the last meeting. This week is National School Counselors Week; however, we are thankful for our counselors every day. The bulletin board in the back of the Board Room says school counselors help our students dream big. We are so proud of the work the CUSD Counselors do, understanding that it is not easy and sometimes goes unnoticed. Your dedication and passion for your craft is clear. Thank you for always putting students first.

As you know, the Super Bowl is in town this week. Many events and celebrations tied to the big game are taking place, including an event last night at the Chandler Museum where two members of the CUSD family were honored. Chandler High head football coach, Rick Garreston, and CHS student M'mauri Washington were recognized by the NFL End Zone Experience. Congratulations to both of them! The NFL is hosting a Play 60 Football Family Festival event at Hamilton High School this Saturday. The free event will cater to young athletes and their parents with unique opportunities across the football field at Hamilton. The festival will run from 10am to 1pm.

Another free event coming up is the Chandler Innovation Fair on Saturday, February 25th in downtown Chandler. This great partnership with the city gives our students the opportunity to highlight their talents in science, technology, engineering, arts, and math. Students from all CUSD schools are taking part, so please save the date and help us celebrate our students and the great city we live in.

ACP Middle School students will be presenting to leaders in the City of Chandler tomorrow. The school has a club called Future City where students learn how cities work. Chandler City Manager, Josh Wright, spoke to the students a few months ago. Since then, students have been developing model cities and will display them at City Hall on Thursday. This is another example of our great partnership with the City of Chandler.

We launched a new video series this year called Superintendent's Focus. The latest episode is on hiring in CUSD. If you know anyone who is passionate about education and students, please encourage them to join our team.

Mr. Narducci closed by recognizing members of the marketing and communications team and community education. The Arizona School Public Relations Association recently recognized Chandler Unified with nine (9) school public relations awards for video, social media, newsletter creation, photography, and writing. Award submissions are judged by chapters from across the country and competition is tough. The number of awards CUSD took home was one of the highest. Thank you for telling our story!

### 10.04 Board Member Recognition / Comments

Patti Serrano highlighted Drea Norman as she embodies everything we want in our students. Patti also expressed appreciation that Aggregate Expenditure Limit was passed at the Senate today and we can move forward with spending budgeted funds and thanked community members who helped make this happen, including advocacy from Superintendent Frank Narducci for speaking at the Capitol. She also thanked those involved with the San Marcos discussions and clearly stated no decision has been made. She reminded the community of the importance of their participation at the next meeting, Tuesday, February 21 at 5:30 pm at San Marcos. Patti reiterated her support for students advocating for mental health, highlighting the special needs and attention the LGBTQ students deserve. She also thanked the counseling and social services team for their presentation tonight. In honor of Black History Month, on February 13th there will be a screening of The Woman King at 5:30 pm at the Majestic Theater.

Kurt Rohrs talked about the role of Career Technology Education Districts (CTED) referring to ARS 15-391 and 393. He stated general academic instruction is the responsibility of the district schools and CTE instruction is the responsibility of CTED. CUSD makes an attempt at these classes, but not always well coordinated with a fully developed CTE curriculum. District seems to be developing their own CTE program but not well coordinated with EVIT. EVIT would like to expand in the southern part of this district and build another campus in this area. It is Kurt's understanding that Superintendency is concerned about his because of the way funding is shared between CUSD and EVIT for dually enrolled students.

## 10. Information Items (cont'd)

### 10.04 Board Member Recognition / Comments (cont'd)

Operations are governed by IGA's within statutory guidelines. Expansion of technical and vocational education opportunities for our students should be of an utmost priority. This District is strongly urged to avoid institutional rivalries and fully cooperate with EVIT to negotiate a mutually agreeable solution in order to expand these invaluable opportunities to our students and community. We are urged to not compete but cooperate with partners that have more resources and expertise than we do. In general, we shouldn't always be trying to do someone else's job and reinvent the wheel.

President Jason Olive asked Frank to respond. Frank clarified that CUSD has a great partnership with EVIT, and Frank has a great relationship with EVIT Superintendent Chad Wilson. Our approved satellite programs are for students to have access to programs that are not at EVIT. We have always supported EVIT and always had an IGA with them, which is reviewed locally with attorneys. From the presentation this evening, you can see that we have over 1,000 students that make use of the EVIT programs. Some of our kids can't get to some of their programming, so having the programs at their local schools helps students access them a little more. Frank is aware EVIT is looking to expand at their present campus or elsewhere as they have funding to do so. We would still like to expand our satellite programs to provide better access for students involved in other programs or sports at school, providing better access to balance their wholistic experience and we will continue to send students to EVIT per the agreement. If someone has a question as to what Frank Narducci thinks, then they should ask him directly for that information. We will be meeting with Chad Wilson soon to see how we can better those agreements. Dr. Gilbert added that we have an excellent partnership and relationship with EVIT, especially since the new superintendent has been on board. There are reasons for satellite programs. In addition to students who can't get there and there are students who still want to be a part of their home school and not leave their community, so we have to make sure we give access to everyone. That is why we put together an agreement as a partnership. They do offer programs that we can't because they have resources to do so.

Barb Mozdzen acknowledged the Art Masterpiece display from Galveston students. This is an enrichment to our curriculum, and we have wonderful parent volunteers who bring this to our classrooms. She thanked the Galveston volunteers and the students for providing the great artwork.

Joel Wirth thought responding to comments made was not in compliance with the law and suggested the best route would be to discuss in a study session. Joel asked Barb and she clarified that since Mr. Rohrs called out Mr. Narducci, it was appropriate for him to respond to clarify the facts.

Jason Olive asked for a follow up on two items, the first being the dress code mentioned in public comments and the second is information regarding the Basha AMS electives.

## 11. Adjournment

### 11.01 Adjourn the Meeting

Meeting adjourned at 9:23 pm.